

**Fitchburg State University**  
**Board of Trustees' Assessment**

Considerations	5 Strongly Agree	4 Agree	3 Unsure	2 Disagree	1 Strongly Disagree
1.Board members have a full and a common understanding of their roles and responsibilities.					
2.Board members understand the organization's mission, vision, and services/programs.					
3.Board members actively participate in strategic planning and ongoing strategic thinking.					
4.Board discussions focus on the organization's future NOT its past.					
5.Board culture encourages and welcomes open discussion, even when members disagree.					
6.There are an adequate number of well-functioning board committees.					
7.Board members effectively represent the organization to the community. (i.e. have an "elevator speech".)					
8.Board members understand the New England Commission of Higher Education (NECHE) accreditation process.					
9.The Board has a conflict of interest policy that all board					

members must sign and follow.					
10.The board regularly monitors financial performance and projections.					
11.Board members are sufficiently knowledgeable to ask meaningful questions about finances and financial management.					
12.The board reviews the audit report and has an opportunity to ask questions of the auditor at an exit conference.					
13.The board reviews the 990 before filing.					
14.Board members receive a meeting calendar outlining Board meetings, and other important dates for the entire year					
15.Board members receive board packets in a timely fashion with materials that adequately prepare them for meetings.					
16.Board meetings are adequate in length and held at the right time of the day.					
17.Board meetings facilitate focus and progress on important organizational matters.					
18.The Board has a packet of materials for new board members and an orientation process for them.					
19.Board members have access to the necessary technology to be effective.					

20.Board members have been trained on the technology they have been provided.					
21.Board members are familiar with MA Open Meeting Laws.					
22.The Board regularly evaluate and develop yearly goals with the President					
23.The Board reviews and makes recommendation on compensation of the President.					
24.The Board regularly assesses itself as a whole and also board member participation individually.					
25.The Board has adequate opportunity to interact with faculty and staff.					
26.The Board has adequate opportunity to interact with students.					
27.Each member of the board feels involved and interested in the board's work.					

What specifically would help to make you a more engaged board member?

Please list the three to five issues on which you believe the board should focus its attention in the next year. Be as specific as possible in identifying these points.

In five years, what do you believe is the single most important impact that this Board should have on Fitchburg State University?