Action Plan for Next Five Years

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| **Specific Goals** | **Measurables** | **Actions** | **Responsibilities** | **Timeline** |
| Further Develop Assessment Plan |  |  |  | Spring 2021 |
|  | Adoption of APA Objectives | Review and vote on APA objectives we wish to adopt | Full Department | Spring 2020 |
|  | Curriculum Map | Perform curriculum mapping to align courses to those objectives | Coordinated by Assessment Committee | Spring 2021 |
|  | Internship Evaluation | Create internship evaluation that matches APA outcomes | Student Affairs Committee | Spring 2021 |
|  | Exit Survey | Create exit survey for students in History and Systems | Assessment Committee | Spring 2022 |
| Expand Internship Program | Double size of the current program | Develop specialized seminars for research-based and applied internships  Develop relationships with relevant offices on campus  Seek course release for internship coordinator | Student Affairs Committee  Department Chair | Spring 2024 |
| Improve involvement in Psi Chi and Psychology Club | Student Interest Survey | Develop and administer a survey to all Psychological Science Majors and Minors to determine interests related to student club involvement | Student Affairs Committee | Spring 2020 |
| Expand emphasis on diversity in the discipline | Cross-cultural Psychology course | Develop and offer a new course in Cross-cultural Psychology | Curriculum Committee  Full Department | Spring 2023 |
| Re-examine placement and use of adjunct faculty across the curriculum | Reduce use of adjunct faculty in introductory courses by 15% | Discuss, as a department, the best use of adjunct faculty | Full Department | Spring 2023 |
| Strengthen the career development and professionalism of our students |  |  |  |  |
|  | Web-based tutorial on career decision-making | Develop a web-based tutorial that will allow students to explore vocational interests and provide information regarding career paths | Student Affairs Committee  Dr. Christopher Adams | Spring 2020 |
|  | Vocational Psychology Seminar | Creation and offering of Advanced Seminar in Vocational Psychology | Dr. Christopher Adams | Fall 2019 |
| Expand Research Opportunities for Faculty and Students | Expand research opportunities for students by 25% | Advertise and raise visibility of research opportunities for students | Research Organization Committee | Spring 2025 |