

Strategic Planning Steering Committee Meeting
April 22, 2020
3:00 – 5:00 p.m.
Via Google Hangouts

AGENDA

1. Further Priority-Setting
 - a. Revisiting the “Key Initiatives” to continue identifying those that represent “low-hanging fruit” (relatively high strategic impact, relatively low resource requirement)?
 - Latest version of the initiatives list is attached.
 - b. Identifying key initiatives that are “big-ticket items” (high impact/high resource) that SPSC believes should receive priority for short-term resource allocation
 - Which of these might represent major fundraising opportunities?
2. Reflecting Strategic/Long-term Implications of/Lessons from the Coronavirus in the Strategic Plan
 - a. Updated planning assumptions (see attached)
 - b. Additional strategies or initiatives?
3. Review of Draft Key Performance Indicators/Metrics (copy attached)...
 - *Reflecting BHE Priorities,*
 - *Aligned with Desired Outcomes Implicit in “Envisioned Future State” for FSU, and*
 - *Tracking with Goals and Strategies in the Plan*
4. Understanding “Education Justice”
 - a. Working definition from the provost

Education Justice a commitment to equity. It is a belief that access to a quality education is a vehicle for providing students with equity of opportunity. This means a commitment to ensuring that all of the resources associated with the educational process are available not only to all students, but especially to those students that have been historically denied equitable access. It is also a commitment to an education that is transformational for the individual and society as whole, since it is committed to empowering students to overcome economic, social and cultural inequities.
 - b. Results of literature search (Jackie)
5. Plans for Engaging the Campus Community Meaningfully and Interactively
 - a. Reconvening the theme committees to focus on education justice
 - b. “Campus conversation” with faculty and staff focused on retention

Mission

Fitchburg State University is committed to excellence in teaching and learning and blends liberal arts and sciences and professional programs within a small college environment. Our comprehensive public university prepares students to lead, serve, and succeed by fostering lifelong learning and civic and global responsibility. A Fitchburg State education extends beyond our classrooms to include residential, professional, and co-curricular opportunities. As a community resource, we provide leadership and support for the economic, environmental, social, and cultural needs of North Central Massachusetts and the Commonwealth.