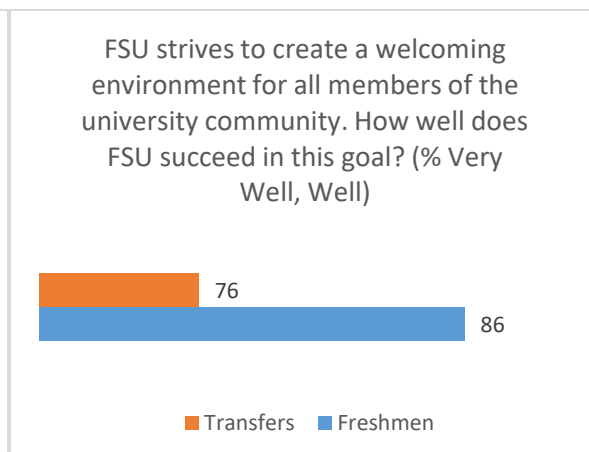
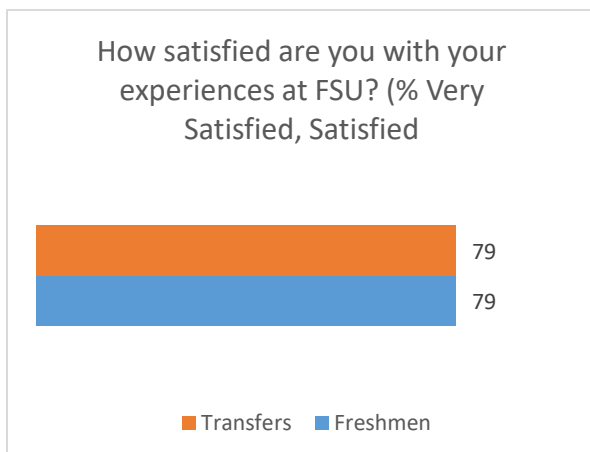
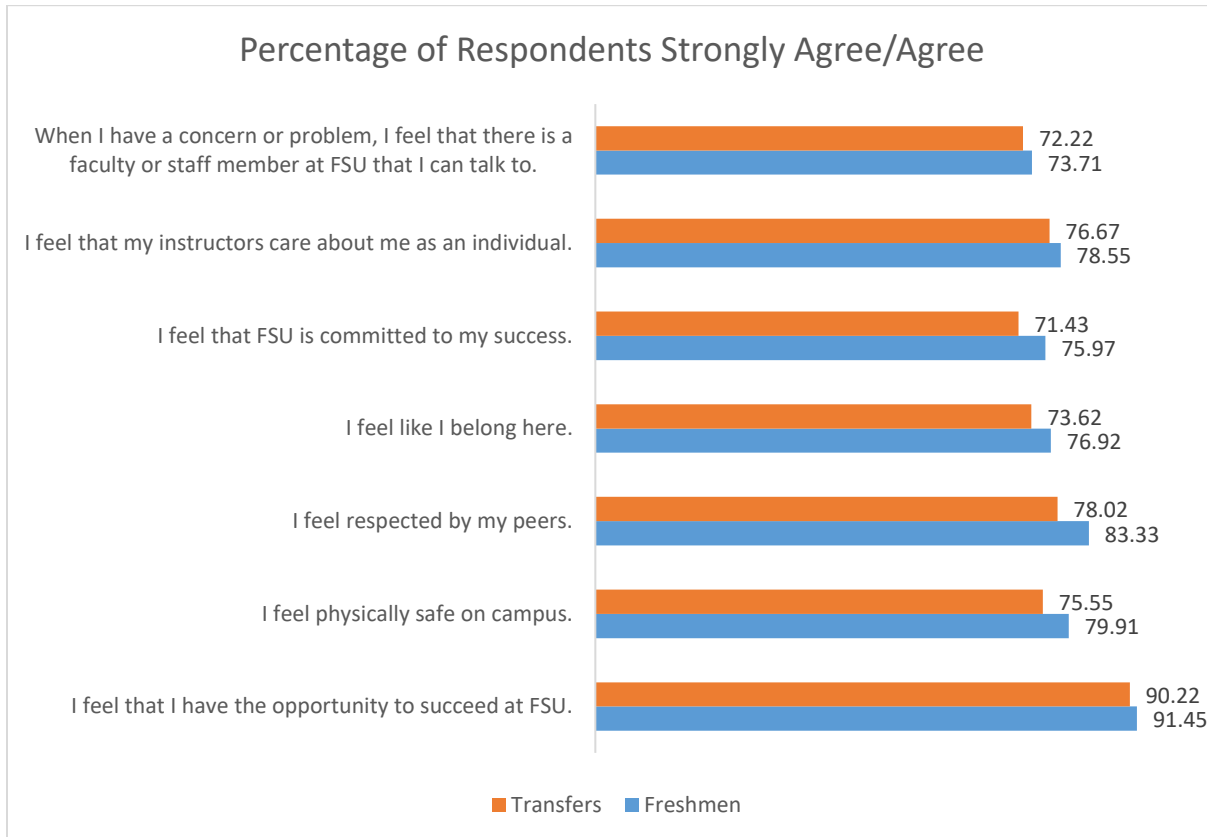


Fitchburg State University Campus Climate Survey 2020 Transfer Compared with Freshman (status at initial enrollment)

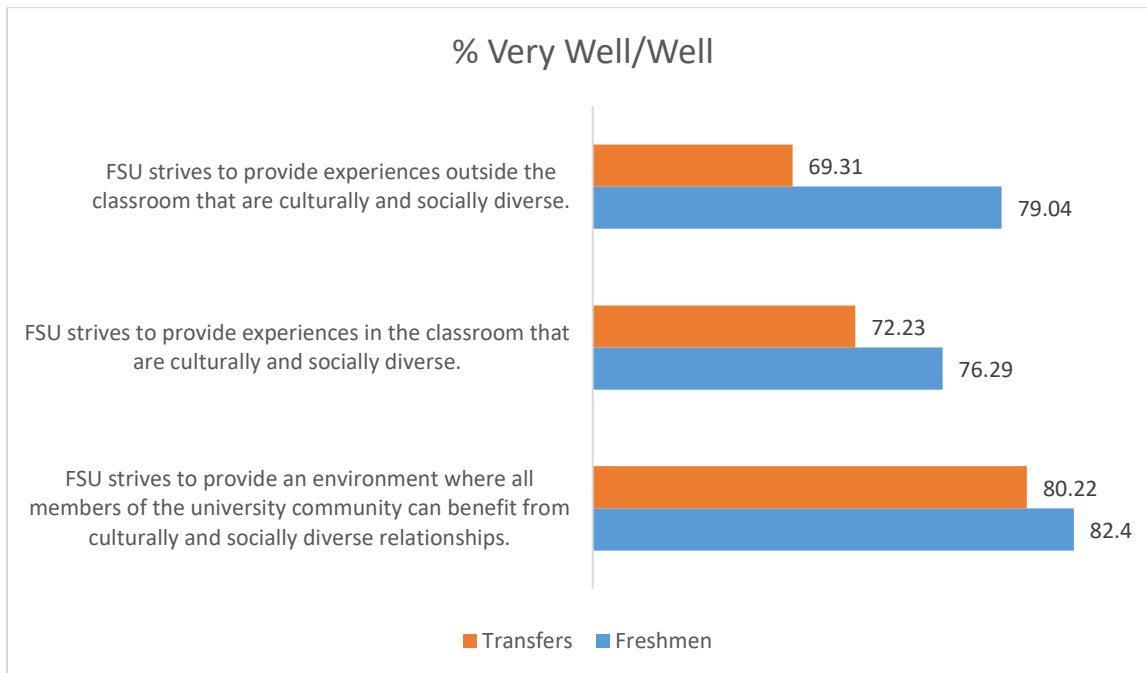
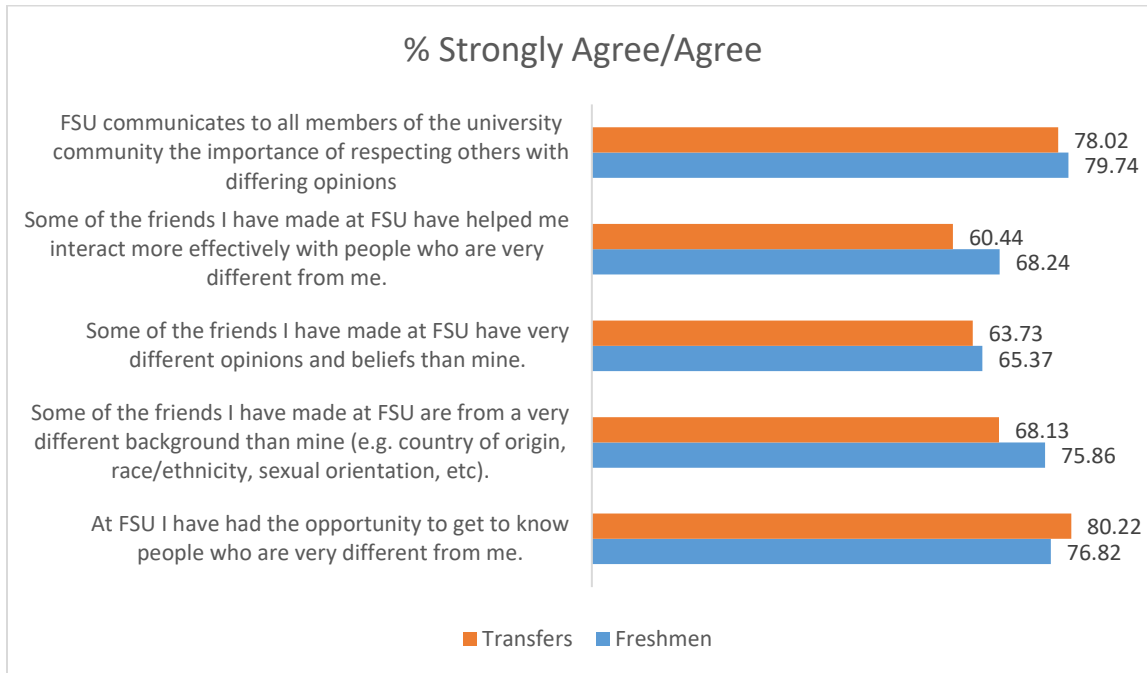
Transfers n = 92

Freshmen n = 234

Part I: Welcoming Environment



Part II: Diverse Relationships



Part III: Inclusive Delivery

