

## POLS Response to External Reviewer

Specific area where Improvement is Needed	Evidence to Support the Recommended Changes	Person(s) Responsible for Implementing the Change	Timeline for Implementation	Resources Needed	Assessment Plan	POLS Comments
Clarify Requirements on Web Page etc.	Website is confusing, requirements and electives for major clumped together, hard to navigate	POLS Faculty	July 1, 2021	None	Determine best gateway webpage on POLS website to provide easier navigation to 4-year POLS plan. Assess how new identifiers get explained & delineated for POLS requirements and electives (involves new titling for key sets of course groupings broken out annually, as possible).	Current 4 year plan remains intact, but needs POLS website restructuring to clarify for students how to achieve POLS degree requirements annually.
Curriculum Development and Re-Evaluation	POLS Electives getting cancelled due to low enrollment, New Strategic Plan, POLS Curriculum largely unchanged since creation of major	POLS Faculty	Summer 2021	None	Summer 2021: POLS Faculty will discuss what options exist for cross-listing courses, re-labelling/re-packaging existing classes, scrapping some current ones, and creating new ones that better promote POLS goals for curriculum.	Due to limitations of size of faculty it is challenging to add new classes to our offerings.
Program Institutionalization	Small size of POLS faculty forces us each to specialize	Doing as much as possible with existing faculty	Given the limited number of POLS faculty, the timeline remains fluid for how current faculty try to cover required courses, while barely maintaining selection of electives.	Hire an additional faculty member	Not feasible at this time	To a degree we have tried to prepare to “back-stop” the POLS Program as Josh could do Model UN, any POLS Faculty member could cover internships, and Paul could utilize assistants to cover Moot Court in the short term. This does remain a long term issue but one with no readily apparent solution.
New Program Development	Majors in International Relations or International Studies	Budd & Spero	Spring 2021: POLS International Faculty meet to	Administrative Support for	Not needed until after feasibility of pursuing this new International Studies Major gets approved from FSU administration.	Consideration required for how creating a major in International Studies would get administered

	are popular nationally		determine what data would need to think about creating new major, also consider how new major could connect to Strategic Plan Summer 2021: POLS International Faculty will meet with Dean Barricelli, Provost Cardelle to explore creation of an International Studies Major	extensive process of creating a new major. New major could draw on POLS faculty and faculty already on campus so no hiring required		by EHPS and might weaken the POLS major, thus creating two weak majors (POLS and International Studies). Logistically, this initiative to create & implement a new major remains challenging, particularly gaining support from FSU & BHE.
Faculty Development	POLS Faculty overstretched, and have constantly provided extensive service to the university. Can't offer courses in certain core areas of POLS due to constraints on number of POLS faculty.	FSU Administration	ASAP	Funding for a new faculty line	None needed until after FSU's Administration determines feasibility for a new POLS Faculty member.	Great idea, but POLS Faculty recognize the reality of budget constraints.
Fine Tune Outcomes Assessment Process	Issues such as inter-rater reliability and the quality of the documents selected limit the data's usefulness	POLS Faculty	Summer (annually): POLS faculty assess students on TK20, discuss results, propose changes to assessment process and/or the curriculum based on any	None	After revisions to the assessment process and/or the curriculum, highlight those areas for discussion in the following summer's annual TK20 assessment by POLS Faculty. (Repeat annually)	

			deficiencies noted, and identify areas for improvement or revision.			
Assess Internship Program	Since all students do an internship, that experience should be assessed by onsite internship supervisors as well as POLS faculty to ensure that it is meeting the program's goals.	Prof Spero & POLS Faculty	Summer 2021: Develop online survey for internship site supervisors Fall 2021: Send survey to all internship site supervisors and Develop survey of all student interns Spring 2022: Send survey to all student interns Fall 2022: Incorporate surveys by internship site supervisors and the student interns into TK20 evaluation process.	None	Fall 2022 begin incorporating surveys into the TK20 Evaluation process. Summer 2023: Begin to assess internship program using data collected.	
Build POLS Course enrollments through the new FSU LAS core curriculum (Liberal Arts & Sciences core requirements)	The new LAS Curriculum creates an opportunity to attract new students to the discipline	POLS Faculty	Fall 2020: Faculty prepare LAS Course proposals for POLS classes Spring 2021: Faculty attend AUC meetings on LAS designations for POLS classes.	None	None needed	

			Summer 2021 and Beyond: New POLS classes or rebranded ones get LAS designations to promote enrollments			
<p><b>Initiate</b> developing an Institute on “How to Run for Office” for local community, especially members of under-represented communities</p>	<p>POLS Faculty committed to serving wider community</p>	<p>POLS Faculty</p>	<p>Fall 2022 <b>Reach out to FSU admin, Center for Professional Studies, GCE, Crocker Center, and relevant departments</b>, to gauge interest, contact alumni or community members with experience running for office to see if willing to speak  Spring 2023: Arrange Institute for Summer 2022  AY 2022-23: Repeat</p>	<p>Logistical Support</p>	<p>None Needed</p>	