EXTENDED CAMPUS PROGRAMS

HANDBOOK







Dear Collaborative Partners,

On behalf of Fitchburg State University, we are pleased to provide you with this Handbook for Extended Campus Programs. Together our programs offer excellent educational opportunities including graduate, undergraduate, certificate and professional development programs across the state for working professionals who wish to pursue advanced education. We hope that you will find this handbook to be a useful resource that enhances our work together.

Please review the sections that are pertinent to your programs and let us know if there is any information that we can add to assist you further. It is a pleasure to work with you and we look forward to our continuing collaboration.

Sincerely, Extended Campus Team

> Dr. Lisa M. Moison Associate Dean School of Graduate, Online, and Continuing Education

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Courses

Course Offerings

The Course Request Chart (Appendix 1) must be received at least 60 days prior to the first class session. The course syllabus must be attached to the Course Request chart. If a course has been previously approved or offered in the past, 30 days is sufficient time for approval. The syllabus for a pre-approved course must be submitted at least seven days before the start of the course.

Course Numbering System

Undergraduate courses are numbered 1000-4999

Graduate courses are numbered 6000-9999

- 6000-level numbers are reserved for professional development courses
- Numbers 7000-9999 are assigned graduate courses (higher course numbers imply higher level courses) (Appendix 2)

Graduate courses must contain study of an advanced nature involving a review of empirical research and philosophical issues relevant to the course objectives that are synthesized in an assignment that demonstrates the ability to critically analyze a topic or theory.

Topics Courses

A new course offered through a specific department on a trial basis is assigned a "Topics" prefix and number, e.g. "CRAR 8300 Topics . . ." A "Topics" course may be offered only twice before it must be submitted for full approval by the academic department, then by the Graduate Council and finally by the University President. This process can take a year to complete. If it is not approved, it cannot be offered again. Courses with a PRDV (Professional Development) prefix do not need to go through the Graduate Council and can be offered multiple times.

Online and Hybrid Courses

Students in Extended Campus Programs who are taking online or hybrid courses must register for the course a minimum of 10 days prior to the start date of the course if the partner is using Fitchburg State's Blackboard I MS.

Syllabus All courses must adhere to the Education Department syllabus template (Appendix 5) and rubric (Appendix 6) for Education courses and the new syllabus guidelines for all other courses (Appendix 7). All syllabi must include the most recent Extended Campus Library information (Appendix 8).

Hours of Instruction

Each course must contain no fewer than the minimum number of instructional hours prescribed as follows:

- 3 credits: 37.5 instructional (contact) hours and 75 out-of-class work hours
- 2 credits: 25 instructional hours and 50 out-of-class work hours
- 1 credit: 12.5 instructional hours and 25 out-of-class work hours

These hours are minimum hours that meet Carnegie unit requirements. Carnegie units assure that for each contact hour, there are two hours of course related work outside the class. These hours are exclusive of breaks, lunch hours, etc.

Special scheduling is at the discretion of the University and requires prior written approval. This scheduling includes special scheduling for intensive courses offered in a compressed time frame, such as three credit courses of less than two weeks duration. A Special Scheduling Request Form (*Appendix 9*) must be submitted along with the Course Request Chart.

Enrollment

The maximum enrollment for any course shall not exceed 30 students without the express written permission of the appropriate dean seven days prior to the start of the course.

Course instructors and/or agency administrators must check rosters at the start of each course to ensure that credit-seeking students have registered and are on the FSU roster in Web4.

Withdrawals

Students may withdraw from a course without academic penalty prior to the eleventh class or the twenty-sixth class hour for special or institute scheduling courses. Any student who does not attend class, but fails to complete a withdrawal form, shall auto-matically receive a failing grade for the course.

New Courses: Curriculum Development

Prior to developing new courses or programs, agencies are required to consult with the Director of Extended Campus Programs. The University database is extensive and may contain syllabi that will align with the desired new course. The University will work with the agency to determine whether the desired course meets the requirements of a course already in the database. If so, the process will eliminate the need for a "Topics" course (page 1).

Steps to follow with a New Course Idea:

- Contact Associate Dean of SGOCE
- Review syllabi in database

Course Matches: Use existing course prefix and number, imbed specific needs into the syllabus

and submit a Course Request Form.

No Course Match: Work with department faculty to develop a research-based course.

Once the course is developed and approved by the Program Chair, the agency will submit the new course on the Course Request Chart. The course will be listed as a Topics course that can be submitted for acceptance into the University catalog.

Faculty

Faculty Approval

If an instructor is not an approved member of the University adjunct faculty pool, the Agency must submit the following documents 30 days prior to the start of the course (Appendix 10):

- Resume
- National Student Clearinghouse release (Masters Degree or higher-terminal degree preferred)
- Adjunct Faculty Pool Form and Master File Form

Faculty Evaluations

Student Evaluations of Faculty

The University will email student evaluation forms to students directly. It is critical that the agencies remind their students to fill these out at the completion of their course. The evaluations are anonymous and results will be emailed to the instructor directly.

Adjunct Faculty Evaluations

Program Chairs, the Associate Dean of the School of Graduate, Online and Continuing Education and/ or the Deans will schedule classroom visitations to evaluate courses offered at agencies during the period of the contract. The office of the Dean of Graduate, Online, and Continuing Education (SGOCE) is responsible for sharing the results of these evaluations with the instructor and program chair. The instructor must acknowledge receipt of the evaluation. Copies of the evaluation results are maintained in the office of Extended Campus Programs (*Appendix 11*).

Course Access

To access class lists and grade rosters go to: https://web4.fitchburgstate.edu/prodssb/twbkwbis.P GenMenu?name=homepage

Web4 pin required.

New Degree-Seeking Student Checklist

Students who are interested in a graduate program should complete the following:

Set up an advising session

- Contact agency advisor or an SGOCE Program Advisor, Jen Murray at gceadvisor@ fitchburgstate.edu or call 978-665-3660.
- Request a plan of study for the degree program you wish to pursue.

Begin admissions process

- Go to www.fitchburgstate.edu/admissions/graduate/apply to learn how to apply for a graduate degree.
- Contact an SGOCE Admissions Counselor at *gceadmissions@fitchburgstate.edu* if you have additional questions.
- Graduate Students—check on the Admissions website to see if the program you are applying to requires additional testing.
 - Test scores more than 5 years old are not valid. Test scores are not required for applicants to certificate or CAGS programs or for those seeking a second master's degree.
- Undergraduate and International Students should contact Admissions for further details and visit www.fitchburgstate.edu/admissions.

Register for courses

- Graduate students cannot take more than twelve graduate credits if they have not been formally admitted into a program and plan to pursue a degree.
- Review special scheduling and course cancellation policies at www. fitchburgstate.edu/gce.
- Review distance learning guidelines at www. fitchburgstate.edu/distance/.

Get a Falcon Key*

- This username and password will give you access to your online courses, your student e-mail account and online library access. Contact the IT Help Desk for your Falcon Key at 978-665-4500 or visit www.fitchburgstate.edu/it.
- Student E-mail: http://student.fitchburgstate.edu.
- Online courses: http://blackboard.fitchburgstate.edu.

Get a One Card*

- Fitchburg State University offers you the convenience of a campus One Card system. The One Card is an essential key to campus life and acts as a library card, Recreation Center pass, meal card, door key, access to campus events and more. It can also be used like a debit card to make purchases on campus at the Commuter Café, Ritazza Café-McKay Campus and Fitchburg State University Bookstore.
- Please visit www.fitchburgstate.edu/onecard or call 978-665-3039 for more information.

Check grades, register for courses, view payments and make changes to personal information

- Go to web4.fitchburgstate.edu. (Web4 PIN required. Go to www.fitchburgstate.edu/registrar and follow the Web4 link for details.)
 - *Only students who have registered for a course or been admitted to a program can obtain a Falcon Key and a One Card.

Grades

Grades must be submitted to the University Registrar, by the course instructor, within 72 hours of the last class via the web-based system. This method ensures direct and immediate grade submission.

If extenuating circumstances exist that preclude a faculty member from submitting grades on line, grades should be submitted via US Mail or fax under confidential cover to the office of the Registrar within 72 hours of the last class.

Faculty grade entry instructions are available here.

Grading System

The Agency shall require that all instructors adhere to the following grading system:

Undergraduate Student Grades

Grades are awarded on a numerical scale as follows:

Fitchburg State Grade*	One Hundred Point Equivalency	Letter Grade Equivalency
4.0	A	95 –100
3.7	A-	92 – 94
3.5	A-/B+	89 - 91
3.3	B+	86 – 88
3.0	В	83 – 85
2.7	B-	80 - 82
2.5	B-/C+	77 – 79
2.3	C+	74 – 76
2.0	С	71 – 73
1.7	C-	69 – 70
1.5	C-/D+	67 – 68
1.3	D+	64 – 66
1.0	D	60 - 63
0.0	F	0 – 59

Incomplete

- The purpose of an incomplete course is to account for extraordinary circumstances in students' academic and personal lives and to accommodate a need for extra time.
- Instructors may assign an incomplete grade (IN) at their discretion if a student has completed 80% of the coursework and only when it is mathematically possible for a student to pass the class with a 2.0 or higher, on successful completion of the incomplete work.
- Instructors will assign a deadline for completion of the work no later than the last day of classes of the next semester. (Semesters Include, Fall, Winter, Spring and Summer). If the student does not complete the work, this will result in an automatic grade of 0 for the course.
- Students should be aware that, while an IN is not counted in the determination of academic standing, it may have an impact on eligibility for financial aid, athletic participation, and the satisfaction of prerequisite credits.

	Graduate Student Grades	
4.0	95 - 100	A
3.7	92 - 94	A-
3.5	89 - 91	A-/B+
3.3	86 - 88	B+
3.0	83 - 85	В
2.7	80 - 82	В-
2.5	77 - 79	B-/C+
2.3	74 - 76	C+
2.0	71 - 73	С
0.0	0 - 70	F
W	Withdrawn	
IN*	Incomplete	
IP**	In-Progress	

^{*} An Incomplete may be awarded with the recommendation of the instructor when the student has completed 80% of the coursework but cannot complete the remainder due to illness or some other serious reason. The student must complete the work and the instructor must submit a change of grade to the University Registrar within four weeks of the following semester. Failure to do so will result in an automatic grade of 0.0 for the course.

^{**} A grade of IP may be awarded for a thesis, practicum, internship, or clinical experience at the end of a semester or other instructional period when the student has made progress but has not yet completed all work. Practica and internships need to be completed within two semesters. Theses need to be completed within three semesters. Once the student has completed all work, the instructor must submit a change of grade to the University Registrar. If the work is not completed within the allotted time, the IP will be changed to an IN or a 0.0.

Registration & Payment

All students must register no later than the second class meeting or 14 days following the first class, whichever occurs first. Registration and payment must meet the conditions of the Letter of Agreement. The Agency shall require students to pay tuition at the time of registration for a course. Students are not considered registered by the University until tuition has been paid to the University. In courses which are special scheduling, there is no refund to the student.

Advertising Policy

All advertising must be approved by Fitchburg State Extended Campus Programs PRIOR to implementation. Advertising and promotional literature shall be developed and published by the Agency at its sole expense. This policy insures consistency with published University policies. The Agency's promotional materials shall not be published without the University's prior written approval and must be sent to the office of Extended Campus Programs at least 10 days prior to printing.

Degree Programs

Request to Implement

Prior to implementing a new degree program a completed and approved Request to Implement form is required. The form must be submitted to the university at least 60 days prior to the start date for new programs and 30 days prior for replacement programs. Plans of Study must be attached to each Request to Implement (*Appendix 12*)

Plans of Study

All degree and certificate programs must follow the Plan of Study as printed in the current catalog. Plans of Study must be approved by the Program Chair for each student at the time of acceptance into the program.

Educator Licensure

Programs that lead to teacher licensure that are being sponsored through Fitchburg State University must work with the Academic Program Chair or Manager to monitor student progression through the appropriate gates or stages of the licensure process. A schedule will be set up and attached to the Request to Implement Form along with the Plan of Study.

District-Based Licensure

Approved Department of Education District-Based Licensure programs using Fitchburg State University courses and/or degrees will be so designated on the Request to Implement Form. A copy of the approved licensure program will be provided to the university.

Faculty & Courses

Faculty and courses in degree programs must be approved by both the Department Chair for the major and the Program Chair or Manager as well as by the appropriate Dean and Associate Dean of Extended Campus Programs. (*Appendix* 10)

Faculty Meetings

Degree programs require two annual faculty meetings with the Associate Dean of the School of Graduate, Online and Continuing Education and the Graduate Program Chair / Undergraduate Program Manager, and the Dean of Education / Dean of Graduate, Online, and Continuing Education.

Library Services

To insure library-services, students must pre-register for degree-program courses at least 10 days prior to class start dates

Activate your library account online at http://library.fitchburgstate.edu/facilities-services/technology-assistance

Admissions

Students seeking degree programs must apply for admission into the program immediately. The criteria for admissions can be found at www.fitchburgstate.edu/admissions/graduate.

The Graduate Chair of each program reviews and approves the acceptance of all transfer courses. *No more than 6 credits from an accredited institution or 12 credits from Fitchburg State can be transferred into a program.* This number includes courses taken at Fitchburg State University prior to acceptance as a degree candidate. All university policies as stated in the catalog at the time of admission into the program must be followed. Students should be advised to complete the "Request for Transfer of Graduate Credit" in the application packet which facilitates the course transfer process.

Agency Degree Candidates

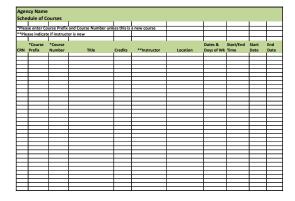
At the start of each semester the agency must supply Graduate Program Chairs and the Associate Dean of the School of Graduate, Online, and Continuing Education programs with lists of all degree program participants including address, phone number and email address for each student.

Academic Advising

The University assigns an advisor or site coordinator who acts as the academic advisor to degree seeking students upon acceptance into a degree or certificate program. This person is the primary contact for all advising questions. If there are problems reaching him/her, the SGOCE Advisor can assist you. General academic advising is available Monday through Friday from 8 am–5:00 pm at 978-665-3660.

Appendices

Appendix 1—Course Request Chart



Appendix 2—Criteria for Assigning Graduate Course Levels

Fitchburg State University Criteria for Assigning Graduate Course Levels

Type of Experience	Requirements	Receive:
Workshop	Attendance and completion of required in class activities	PDP (1 PDP is awarded for each hour of contact)
PDEV/PDMT Courses* (6000 levels) • Workshop with Credit added • Stand-alone course (Must follow syllabus guidelines)	Attendance (12.5 hours for every credit) and participation with additional work outside of meetings. Work is typically "applied" (e.g. lesson plan, case study, action plan, etc.) and based on research that is provided or assigned.	PDP (if no outside work completed of if less than 2 hour outside for every hour in class) Or Graduate Credit (Must complete 2 hours of work outside of class for every hour spent i class)
Graduate Credit 7000 level or Higher (Must be reviewed and approved by the department)	Attendance (12.5 hours for every credit) and participation with additional work outside of meetings. Work outside of class must have a substantial (approximately 50% of assignments) research base and theoretical base. Written assessments (e.g., tests, papers) are designed to allow students to demonstrate mustery of research and theoretical base.	Graduate Credit (Must complete 2 hours of work outside of class for every hour spent i class)

^{*}Up to two PDEV/PDMT courses may apply to a master's program with written approval of the advisor or program chair.

*PDEV/PDMT courses may not apply to CAGS programs.

Appendix 3—Graduate Council Forms



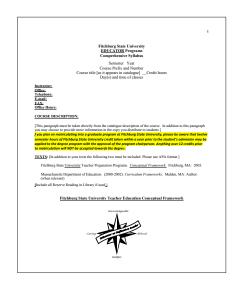
Appendix 4—Distance Learning Course Development Proposal (if using university Blackboard LMS)

Enemal	Provide Number		To be Completed	by the COURSE DEVELO	OPER
Protes Number:	Provide Number	Manne			
Course Title	Course Teta				
Coarse Tiles	Coarse Tible	Phone Number:		Department:	
Coarse Level Clearbook Undergredurie Course Prefix & Rumber	Coarse Level Coaduse Undergradure Course Perils & Humber	Email:			
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				this course for online deli	very (i.e. curricular and program needs):
				this course for online deli	very (i.e. curricular and program needs):

FITCHBURG STATE UNIVERSITY

GRADUATE AND CONTINUING EDUCATION

Appendix 5—Syllabus Guidelines



Appendix 6—Rubric for Evaluating Syllabi

		S PROC	
	COURSE SYLL	ABUS R	UBR
Course:	Instructor:		
Program:	_Date:		
Ranking 1 = Nieds work; may be missing crucial elements; provides weak explanation. 2 = Acceptable; includes minimum explanation. 3 = Target; provides clear, well-written explanation.			
Category		1 2	
Syllabus Heading Identifies the course, with name of department/program, course number, title of hours, semester/days/times (e.g., Fall, 2005, T/Th 5-7:90 PM). Identifies instructor's name, title and contact information (e.g., phone/email/offic			
Course Description Provides paragraph namative overview. Describes one-requisites.			T
- Includes too the part of PEO/REFD for the course. - Used to this topic collection for pick of more officed and an advantage of the part of the par	, as well as comprehend, apply,		
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Appendix 7—Graduate Courses: Syllabus Guidelines/Course Information

ITCHBURG STATE UNIVERSITY

Prior to the end of the first week of the semester, the instructor will distribute to each student in eac course and section a written and dated course syllabus, which must contain at least the following information:

- The instructor's name, department/program, course number and title, credit hours, semester/days/time of class, office location, office hours, email address and telephone.
- Course goals and learning objective
- 4. The instructor's attendance policy for the course (e.g. no attendance taken, number of a
- A list of texts and/or additional resources such as software, for the course, indicated and which are additional resources.
- The course requirements for assessment, such as papers, projects, and examinations (with d dates if nossible)
- A statement on the nature of the final exam (e.g. exam, project repor
- The method by which student's final grade in the course will be determined.
- 10. The instructor's policy on work handed in late, makeup examinations,
- A statement indicating each student is responsible for completing all course requirements a for keeping up with all activities of the course (whether a student is present or not).
- 13. A statement regarding the Fitchburg State University Academic Dishonest policy.

 14. A statement regarding the Fitchburg State Disability policy.

. A statement regarding the Fitchburg State Disability p

Rationale

NIACE and secondary accrediting bodies (e.g. international Assembly for collegisting Business (diseations, Commission of Collegiste Nursipel (Busiciano), National Council for Accreditation of Teacher Education, Accreditation is Described (Busiciano), Assembly of Secondary (Busiciano), and Secondary of Secondary (Busiciano) and s

Appendix 8—Library Statement

FITCHBURG STATE UNIVERSITY ON-LINE LIBRARY SERVICES

The Galluses-Cirio Library at Fishburg State University provides a full range of bherry services including borrowing vinteges, document delivery books and articles smalled to your brook, laterillary Loans, online and phose reference suistance, excess to subscription databases, library instruction, and more. Any questions extrating to library services should be directed to the Access Services Librarian at more. Any questions extrating to library services should be directed to the Access Services. Human at the control of the Access Services Librarian at Many Services at Library Services at Library Services at Library Services at Librarian at Services at Library Services at Librar

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Appendix 9—Special Scheduling Request

1	n Program Special Scheduling Request Form Fitchburg State University Graduate and Continuing Education
COURSE NUMBER	CREDITS
COURSE TITLE	
INSTRUCTORS NAME	
PROPOSED COURSE SCHEE	OULE
approved by the division. This Form (see attached). Intensive carefully designed, pedagogical	er special scheduling. Include how accommodations
Approved By:	

Appendix 10—SGOCE and Extended Campus Faculty Pool Forms

Extended Program Agency intended to teach for	
Address	
Office Use Only	
Date entered pool All Paper Requirements Have Been Submitte	sd:
Semester Year	
Expiration Date Meets Criteria for Faculty Pool as Defined by	Contract:

	1	NDED INSTRU INTRUCTOR M INFORMATIO	IASTER F	LE	
The following	g information is requ	ired for the faculty	master file:		
Name:	st	Middle		Last	
	,,,			1.00	
	month/day/year)				
Home Address	Number	Street			
	Number	Street			
	City	State		Zip Code	
Home Telepho	ne#() Area Code Nu	mber	Business: () Area Code	Number
Email Address			Fax #		
Work Address	Business/Agency	Vk		Street	
	Business/Agency	Number		Succi	
	City	State			Zip Code
Highest Degre	e:	Dute Awa	ırded:		
College or Un	iversity:				
FOR OFFICE	E USE ONLY				
Instructional S	pecialization:	Location	E		

	FITCHBURG STATE UNIVERSITY CONTINUING EDUCATION FACULTY POOL ***Extended Instruction Program***
applica	ers in good standing must maintain a completed Personnel file. Incomplete ations will not be held for more than 3 months. The following must be received in a complete your file:
	PLEASE NOTE
UNIV	NSTRUCTORS MUST BE APPROVED IN THE FITCHBURG STATE ERSITY FACULTY POOL BEFORE THE COURSE CAN BE IDERED FOR APPROVAL.
	Extended Instruction Program application to the Continuing Education faculty pool (attached)
٠	Instructor Master File Information Request (attached)
۰	Resume
٠	Degree authorization form (for higheste degree).
	Please return <u>all</u> documentation to cmontague@fichburgstate.edu or mail to the address below.
	Fitchburg State University Extended Campus Programs Attn: Cathly Montague 160 Feart Street Fitchburg, AM. 01420

Appendix 11—Evaluation Form (degree program only)

	APPENDIX	D-2 (s)					
(ARTIC	LE IX - EVALUA	TION	- D(2), P.35)				
CL	ASSROOM VISIT	ATIC	N FOE	tМ				
Faculty Member's Name								
College:	Depa	rtmen	:				-	
Date of Visitation:		-						
Using the following key, indicate by circling the appropriate catego					e stater	nents lis	ted below	
SA Strongly Agree	A - Agree		N -	Neither	Agree l	Nor Dis	agree	
D Disagree	SD Strongly	Disag	ree		NA-	-Not A	pplicable	
 The instructor seemed to be whether the students learned to 	he material.	SA	A	N	D	SD	NA	
The instructor encouraged s opinions.	tudents to expres	SA.	Α	N	D	SD	NA	
The instructor appeared rece and others' viewpoints.	ptive to new idea	SA.	A	N	D	SD	NA .	
4. The student had an opportuni	ty to ask questions	.SA	Α	N	D	SD	NA	
The instructor generally discussion.	stimulated class	SA	A	N	D	SD	NA	
 The instructor covered appr material. 	opriate amount o	f SA	A	N	D	SD	NA.	
 The instructor appeared to concepts in a systematic mass 		e SA	Α	·N	D	SD	NA	
8. The class was well-organized		SA	Α	N	D	SD	NA	
ADDITIONAL REMARKS (OP	TIONAL)							
		This	is to co	rtify th	at I have	read th	is document.	
DGCE Chair		Pacu	ity Me	mber's	Signatu	re		
Date		Dute	_					

Appendix 12—Request to Implement (degree programs only)

		EXTENDED CAMPU
Pla	ase route form expediently, maximum 30 da	
Directions: complete this form Please include Plan of S	n to offer an approved academic program at Study, faculty resumes, and anticipated timel	an Extended Campus Site. line of course offerings.
Submitted by:		
Approx		
Location:		
Anticipated cohort size: (Recommended minimum: 2	o) Cohort #:	Semester Year:
Expected Start Date:	Expected End Date:	
Payment Model: ☐ Agency Pays Faculty ☐	Fitchburg Pays Faculty ☐ Grant Pays Fa	culty
Academic Program: (check all that apply)	, , ,	
Replacement Cohort*	☐ Additional Cohort*	□Track
Undergraduate Certificate	Graduate Certificate Program	CAGS Degree
Undergraduate Degree Program	Graduate Degree Program	☐ New Location
□ Other:		
Title of Degree/certificate/track as defined in ce	nalog:	
Attach Academic Plan of Study and identify res	sidency courses with*	
Are there any changes to the approved Plan of	Study? _ yes _ no	
Is the proposed program intended for certificati		
If yes, is Fitchburg State University the sponsor	ring organization for the state approved licer	nsure program? yes no
Academic Program Chair or Manager (grossed		
Resource Impact/attach		
	ht)	
Instruction: (Check all delivery modes that appl		
Instruction: (Check all delivery modes that appl Non-Union faculty (exended campus only) F	itchburg State adjunct faculty Full-time F	Fitchburg State Faculty Distance Learnin
□ Non-Union faculty (extended campus only) □ F	approve deny	□ approve □ der
□ Non-Union faculty (extended campus only) □ F		□ approve □ der
□ Non-Union faculty (extended campus only) □ F	approve deny Department Cha	approveder
Non-Union faculty (extended compus only) F Program Chair/Manager Date	approve deny Department Cha	approve der
Non-Union faculty (extended campus only) F Program Chaldfillmanager Date Interim Dean of Education Date	approve deny	approve der te & Cont.Ed Date
Non-Union faculty (extended compus only) F Program Chair/Manager Date	approve deny	approve der te & Cont.Ed Date
Non-Union faculty (extended campus only) F Program Chaldfillmanager Date Interim Dean of Education Date	approve deny	approve der as & Cont.Ed Date as & Cont.Ed Date as & Cont.Ed Date approve der approve der