

PROVIDED BY DHE	Fitchburg State University			Please Note: HEIRS Budget Year is One Year Ahead of Fitchburg State's Fiscal Year																	
	HEIRs Budget Year			2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	
FTE	Non-Unit	Classified	6	7	6	6	5	3	2	3	3	4	4	1	0	0	0	0	0	0	
		Professional	20	20	19	18	20	23	22	22	22	22	26	25	27	31	35	37	37	37	36
		Total Non-Unit	26	27	25	24	25	26	24	25	25	25	30	29	28	31	35	37	37	37	36
	Unit	AFSCME	191	195	196	205	195	189	180	185	188	189	193	185	180	179	180	179	180	179	185
		APA	87	86	95	101	97	98	104	101	110	108	115	106	110	124	115	123	123	122	122
		MSCA/MCCC - faculty	0	176	179	186	186	183	190	192	199	198	207	205	207	204	205	205	202	202	193
		MSCA/MCCC - unit prof	0	6	4	6	5	3	5	6	6	4	6	5	6	6	6	6	6	7	7
		Total Faculty	0	182	183	192	191	186	195	198	205	202	213	210	213	210	211	209	200	200	200
	HCT	Non-Unit	Classified	6	7	6	6	5	3	2	3	3	4	4	1	0	0	0	0	0	0
			Professional	20	20	19	18	20	23	22	22	22	29	25	27	31	35	37	33	36	36
Unit		AFSCME	196	200	200	209	198	191	182	188	191	192	196	188	183	182	186	181	186	186	
		APA	89	88	97	103	98	100	106	102	112	111	118	109	113	127	117	125	123	123	
		MSCA/MCCC - faculty	0	177	180	187	187	184	191	193	200	199	208	206	207	204	211	202	194	194	
MSCA/MCCC - unit prof	0	6	4	6	5	3	5	6	6	4	6	5	6	6	6	6	7	7			
Total Base Annual Salary	Non-Unit	Classified	\$ 275,692	\$ 333,422	\$ 243,222	\$ 262,552	\$ 331,809	\$ 137,773	\$ 104,357	\$ 149,986	\$ 155,778	\$ 185,082	\$ 195,756	\$ 57,915	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Professional	\$ 2,062,660	\$ 2,171,206	\$ 2,086,340	\$ 2,077,492	\$ 2,230,180	\$ 2,378,540	\$ 2,317,200	\$ 2,395,829	\$ 2,517,410	\$ 2,949,496	\$ 2,984,608	\$ 3,139,291	\$ 3,590,200	\$ 3,978,988	\$ 4,327,520	\$ 4,295,739	\$ 4,233,013		
		Total Non-Unit	\$ 2,338,352	\$ 2,504,628	\$ 2,329,562	\$ 2,340,044	\$ 2,561,989	\$ 2,516,313	\$ 2,421,557	\$ 2,545,815	\$ 2,673,188	\$ 3,134,578	\$ 3,180,364	\$ 3,197,206	\$ 3,590,200	\$ 3,978,988	\$ 4,327,520	\$ 4,295,739	\$ 4,233,013		
	Unit	AFSCME	\$ 6,596,389	\$ 7,087,385	\$ 7,523,086	\$ 7,907,950	\$ 7,686,954	\$ 7,453,538	\$ 7,595,720	\$ 8,234,227	\$ 8,730,011	\$ 8,880,339	\$ 9,511,806	\$ 9,520,378	\$ 9,396,986	\$ 9,396,424	\$ 10,314,080	\$ 10,134,489	\$ 10,021,511		
		APA	\$ 4,693,862	\$ 4,944,800	\$ 5,469,232	\$ 5,715,824	\$ 5,488,076	\$ 5,595,479	\$ 6,313,533	\$ 6,338,787	\$ 7,154,044	\$ 6,888,303	\$ 7,885,504	\$ 7,566,827	\$ 7,505,408	\$ 8,421,273	\$ 8,156,361	\$ 8,586,056	\$ 8,405,103		
		MSCA/MCCC - faculty	\$ -	\$ 11,287,738	\$ 11,422,800	\$ 12,296,131	\$ 12,385,880	\$ 12,237,722	\$ 13,178,388	\$ 14,056,214	\$ 14,889,023	\$ 14,927,450	\$ 16,272,087	\$ 16,782,624	\$ 17,042,420	\$ 16,678,356	\$ 17,547,143	\$ 17,195,029	\$ 16,279,739		
		MSCA/MCCC - unit prof	\$ -	\$ 320,390	\$ 215,499	\$ 307,976	\$ 242,376	\$ 147,083	\$ 262,150	\$ 327,743	\$ 335,011	\$ 235,638	\$ 358,791	\$ 302,285	\$ 370,726	\$ 370,726	\$ 402,947	\$ 471,396	\$ 455,604		
Total Faculty	\$ -	\$ 11,608,128	\$ 11,638,299	\$ 12,604,107	\$ 12,628,256	\$ 12,384,805	\$ 13,440,538	\$ 14,383,957	\$ 15,224,034	\$ 15,163,088	\$ 16,630,878	\$ 17,084,909	\$ 17,413,146	\$ 17,049,082	\$ 17,950,090	\$ 17,666,425	\$ 16,735,343				

FOR CHART
Chart starts in 2008
because it has the most
completed salary data
from DHE

Budget Year	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Non-Unit	\$ 2,504,628	\$ 2,329,562	\$ 2,340,044	\$ 2,561,989	\$ 2,516,313	\$ 2,421,557	\$ 2,545,815	\$ 2,673,188	\$ 3,134,578	\$ 3,180,364	\$ 3,197,206	\$ 3,590,200	\$ 3,978,988	\$ 4,327,520	\$ 4,295,739	\$ 4,233,013
AFSCME	\$ 7,087,385	\$ 7,523,086	\$ 7,907,950	\$ 7,686,954	\$ 7,453,538	\$ 7,595,720	\$ 8,234,227	\$ 8,730,011	\$ 8,880,339	\$ 9,511,806	\$ 9,520,378	\$ 9,396,986	\$ 9,396,424	\$ 10,314,080	\$ 10,134,489	\$ 10,021,511
APA	\$ 4,944,800	\$ 5,469,232	\$ 5,715,824	\$ 5,488,076	\$ 5,595,479	\$ 6,313,533	\$ 6,338,787	\$ 7,154,044	\$ 6,888,303	\$ 7,885,504	\$ 7,566,827	\$ 7,505,408	\$ 8,421,273	\$ 8,156,361	\$ 8,586,056	\$ 8,405,103
Faculty	\$ 11,608,128	\$ 11,638,299	\$ 12,604,107	\$ 12,628,256	\$ 12,384,805	\$ 13,440,538	\$ 14,383,957	\$ 15,224,034	\$ 15,163,088	\$ 16,630,878	\$ 17,084,909	\$ 17,413,146	\$ 17,049,082	\$ 17,950,090	\$ 17,666,425	\$ 16,735,343