

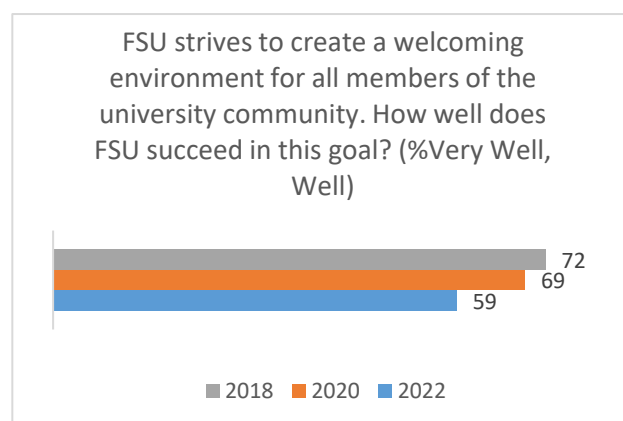
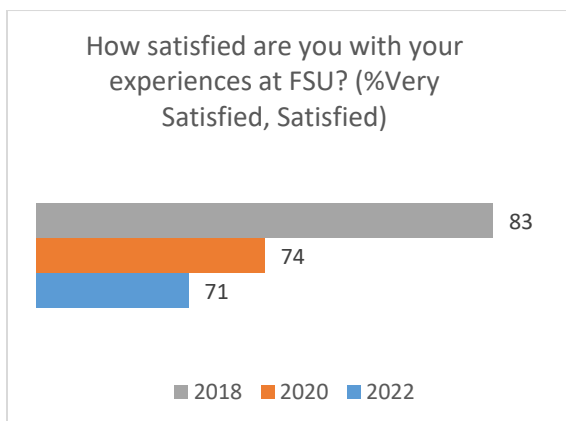
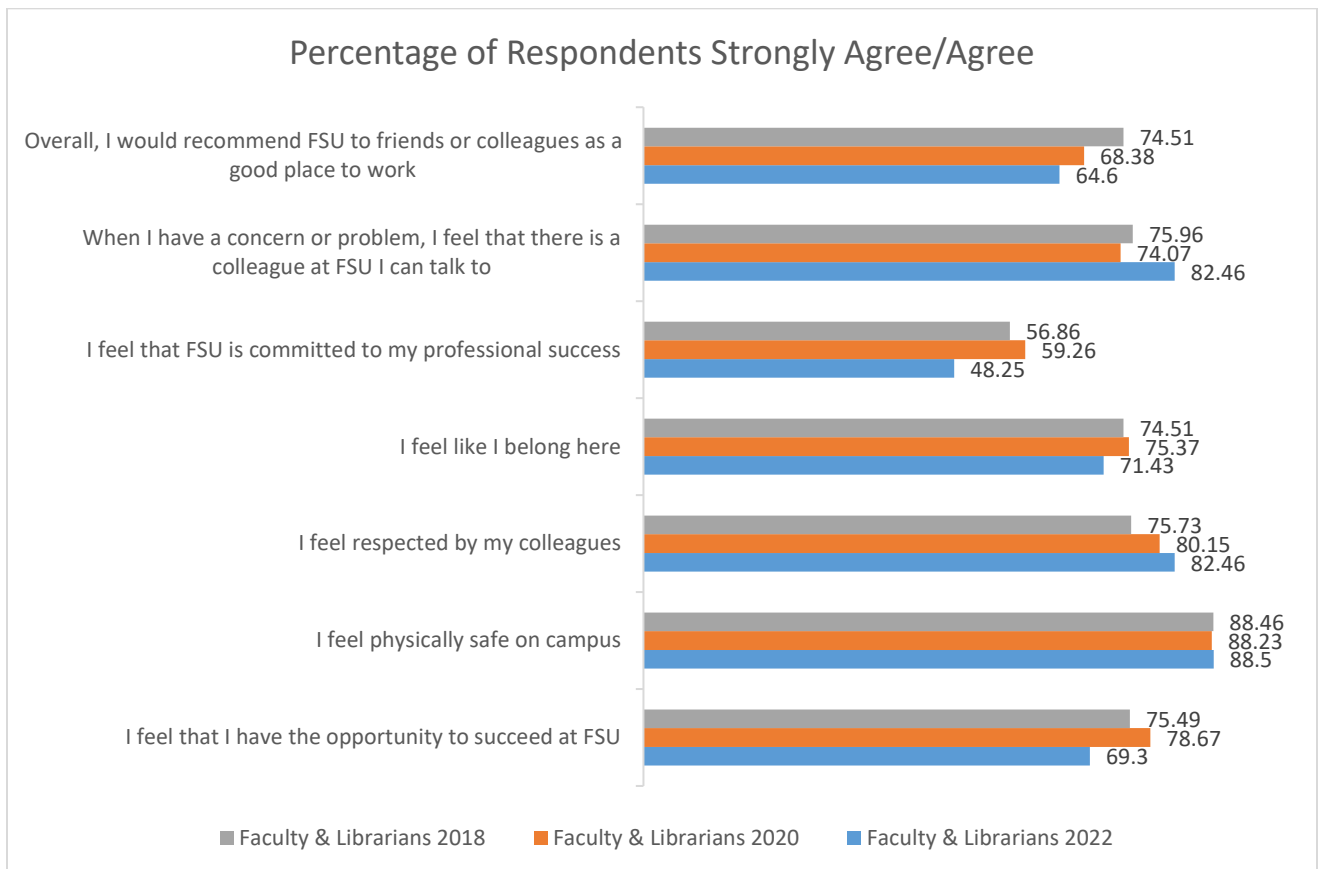
Fitchburg State University Campus Climate Survey: Faculty & Librarians 2018, 2020, 2022 Comparison

2018: n = 103

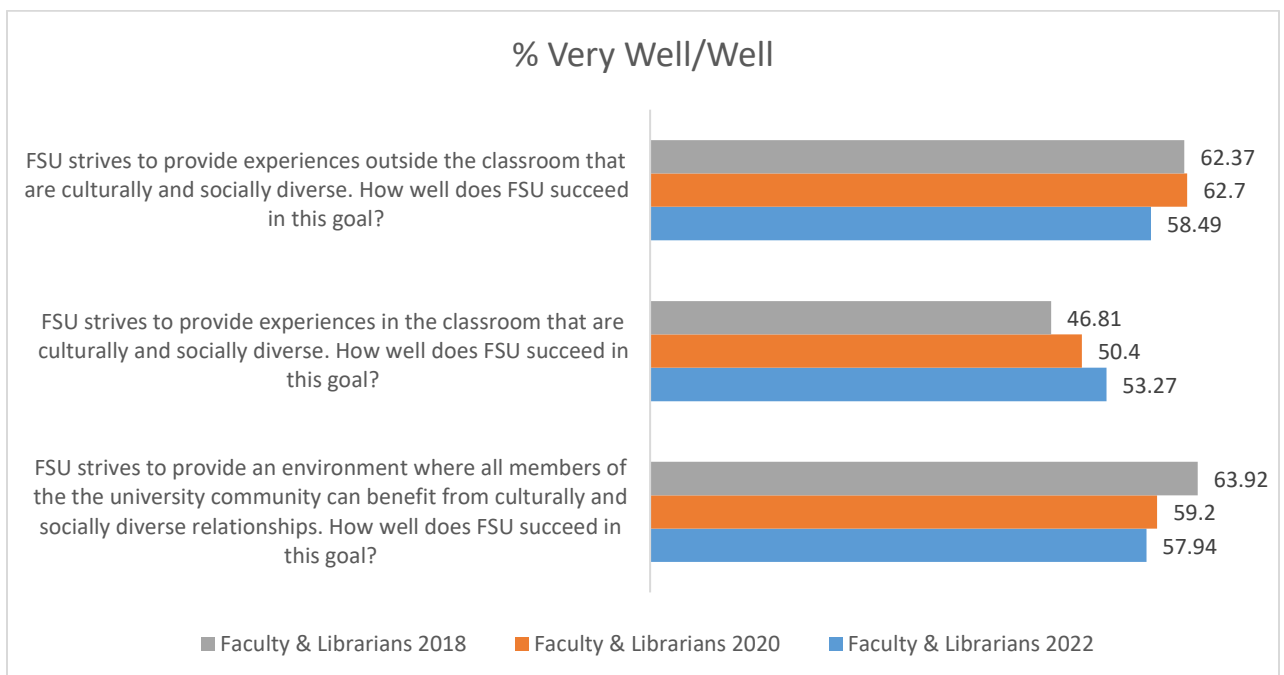
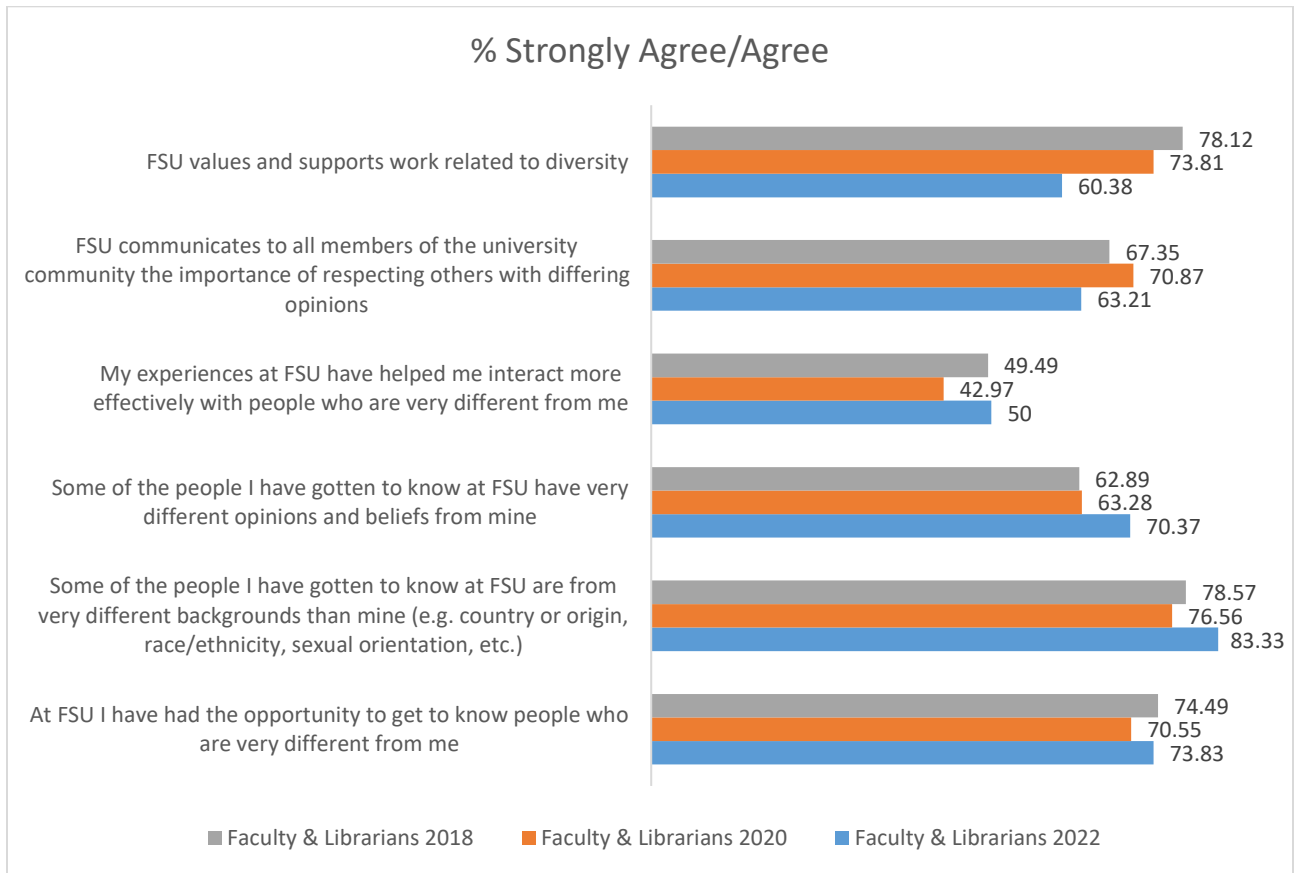
2020: n = 136

2022: n = 114

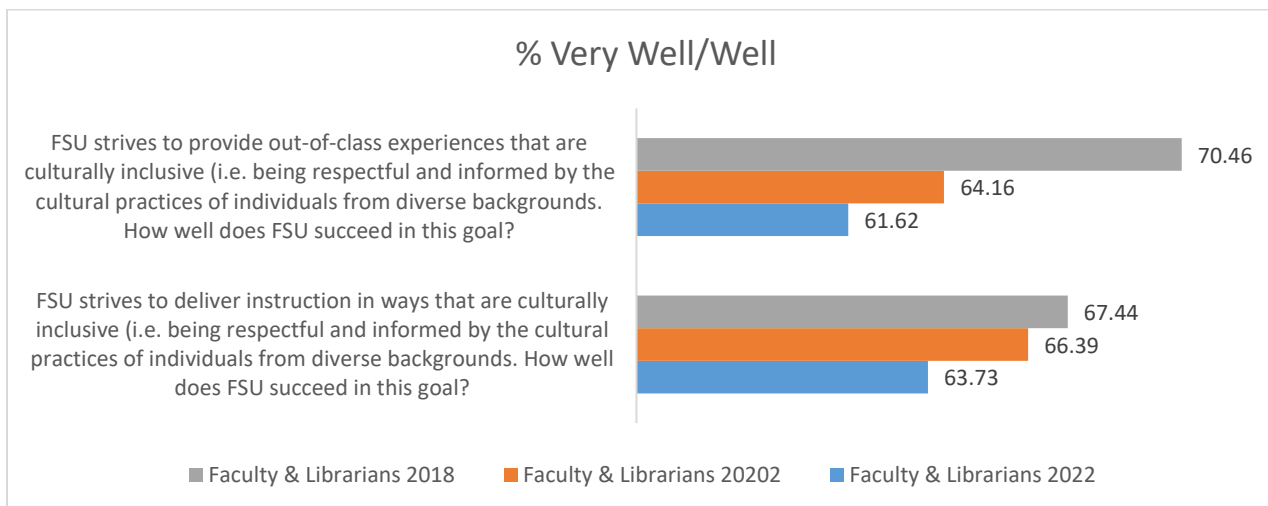
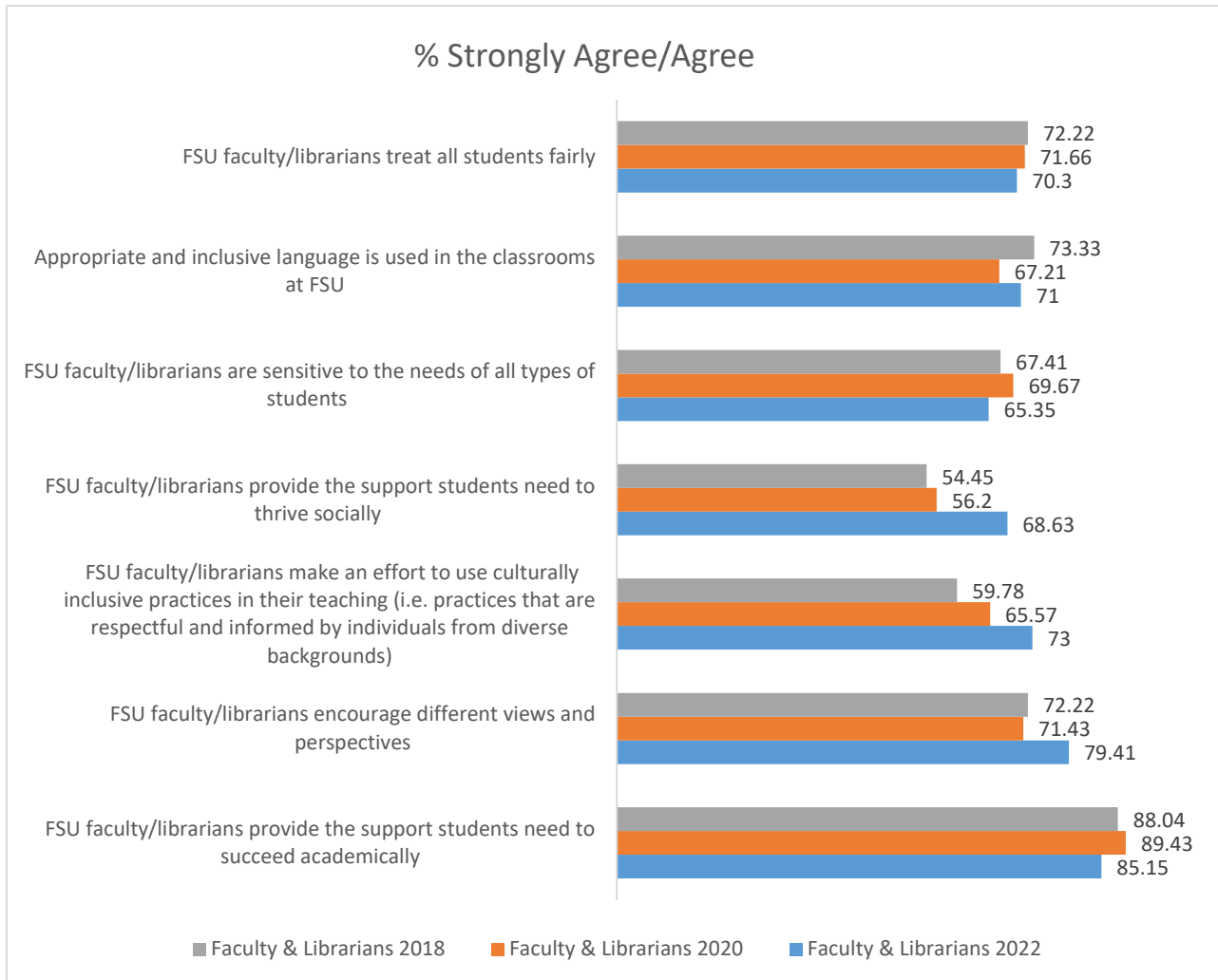
Part I: Welcoming Environment



Part II: Diverse Relationships



Part III: Inclusive Delivery



% Strongly Agree/Agree

