

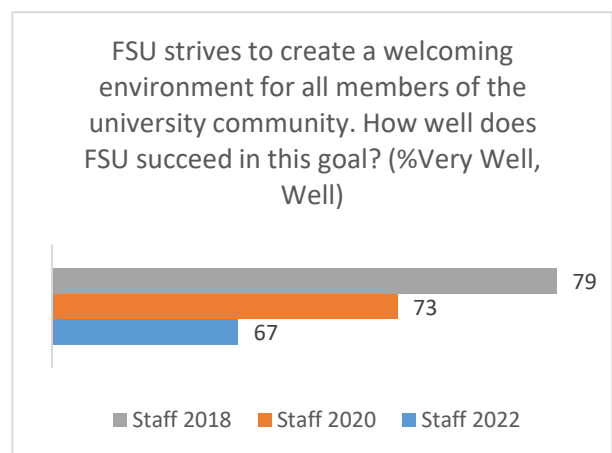
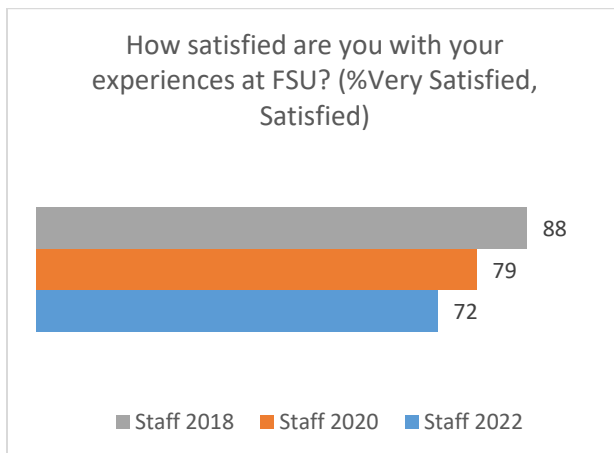
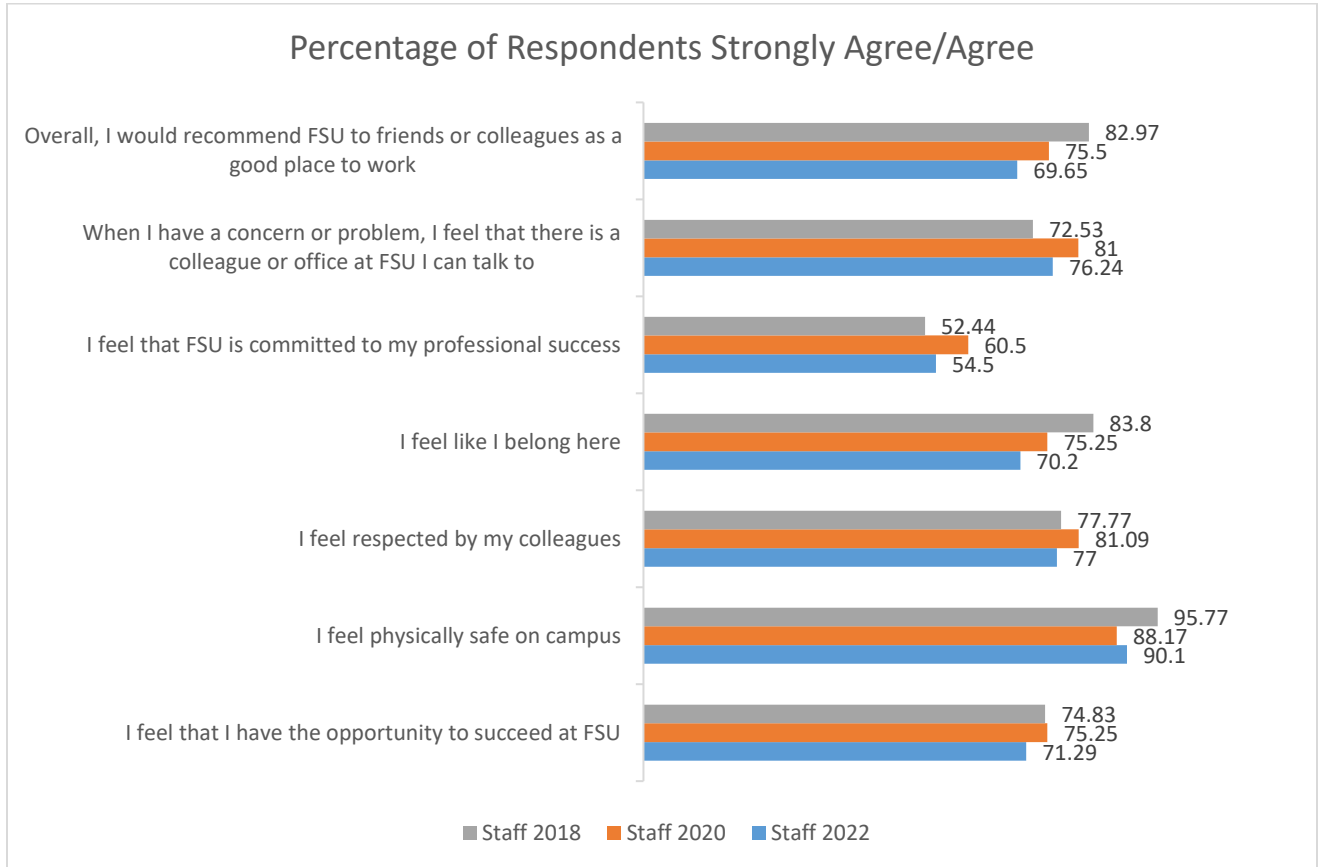
Fitchburg State University Campus Climate Survey: Staff 2018, 2020, 2022 Comparison

2018: n= 143

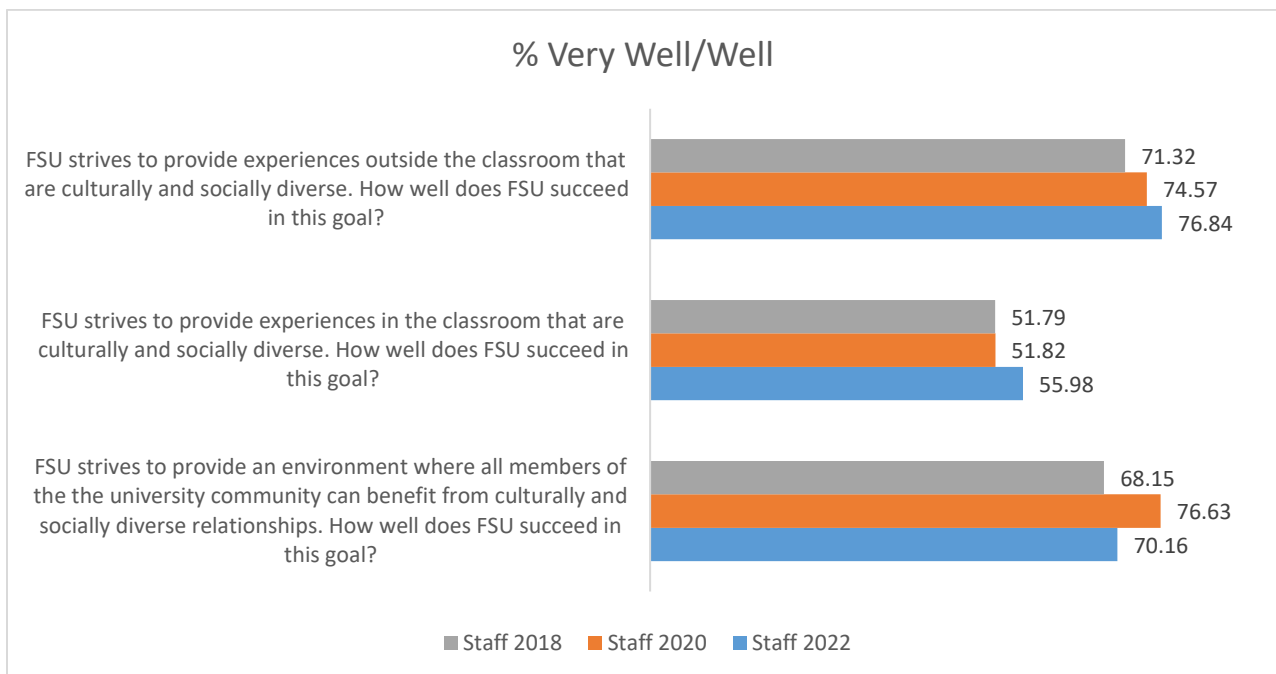
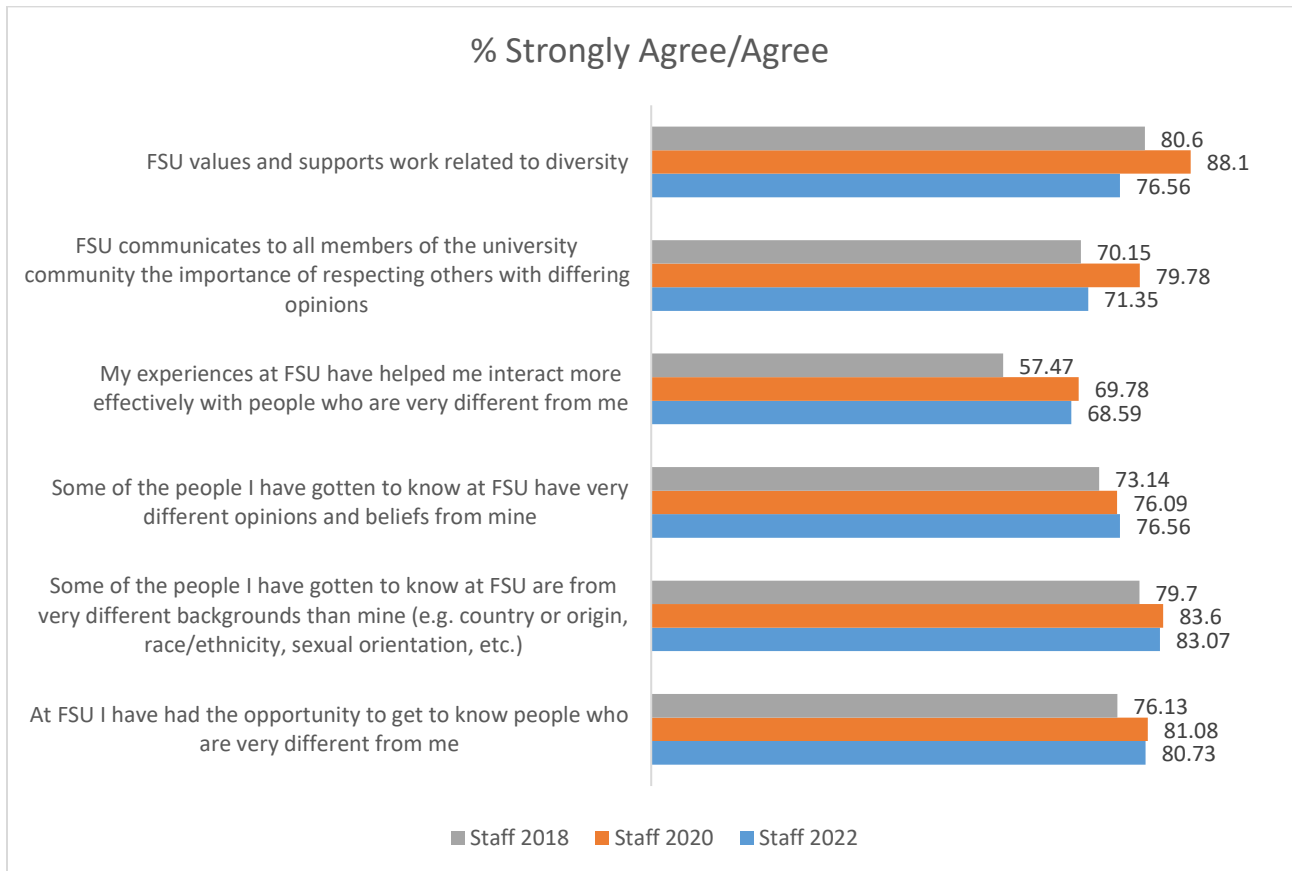
2020: n= 203

2022: n = 202

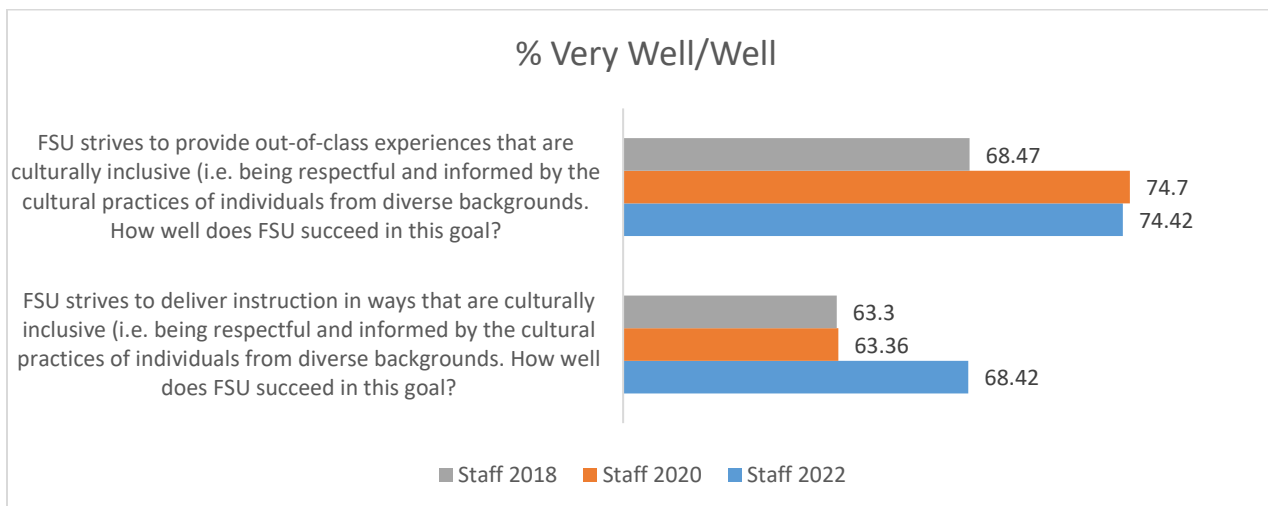
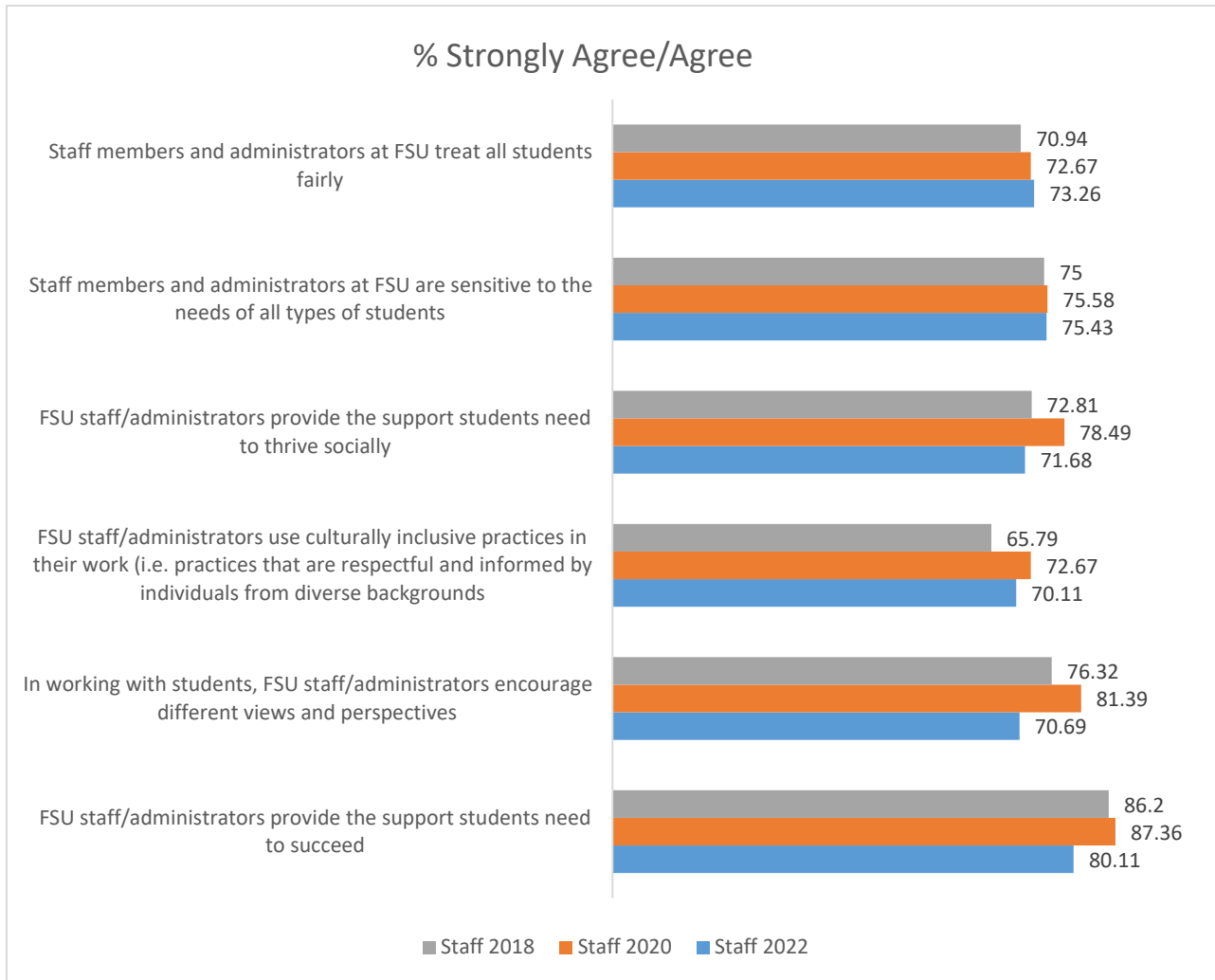
Part I: Welcoming Environment



Part II: Diverse Relationships



Part III: Inclusive Delivery



% Strongly Agree/Agree

