

Financial Sustainability Task Force

Phase 1

Open Forum

April 25, 2023 - 10:15am & 3:30pm

Financial Sustainability Task Force Phase 1 Members

Eric Boughton (IT)	Matthew Burke (Athletics)
Rala Diakite (Faculty)	Margaret Hoey (Faculty)
Sean Goodlett (Faculty)	Carolyn Hughes (Admin Asst)
Katherine Jewell (Faculty)	Gretchen Mayhew (Admission)
Kat McLellan (ACT)	Bonnie McCullough (Print Services)
Mary Nankya (Graduate Student)	Joel Rodriguez (IT)
Karen Valeri (Admin Asst)	Nelly Wadsworth (International Edu))
Amy Wehe (Faculty)	
Facilitators: Jackie Kremer (Library) and Kim Page (HR/Payroll)	

What We Plan to Cover

- Purpose of this Forum
- Financial Sustainability Task Force (FSTF) Phase 1 Charge
- Tasked with 5 Areas to Explore
- Timeline for Phase 1
- Survey - creation, execution, results
- Group Work
- Report

Purpose of Open Forum

- What are we trying to do?
 - A window into the work
 - Transparency into our process
 - Reflecting back our community's ideas: 30,000 feet view
- What are we NOT doing?
 - Not collecting information in *this* particular forum
 - Not diving into any one particular idea

Charge of Phase 1 Task Force:

Propose and develop a series of recommendations focusing on strategies to create intentional efficiencies across all areas of the university, in addition to opportunities for revenue enhancement, which can be achieved over the next three fiscal years and provide relief to the FY 2024/2025/2026 Fitchburg State University comprehensive annual budget.

Continuation of Charge:

- Phase 1 of a multi-phased process
- Broad recommendations
- Process of open, free-flowing discussion during weekly meetings
- Input from the campus community
- Informed by the current Strategic Plan
- Deliver report to Board of Trustees

Continuation of Charge:

Upon the recommendations' approval by the Board of Trustees:

- Phase 2 will commence with a new committee, whose work will further develop the recommendations by identifying action steps, potential impact on resources and projected outcomes.
- Input of stakeholders, data and other resources as necessary will be provided to facilitate this work.

Tasked with 5 Areas to Explore:

1. Academic Efficiencies
2. Administrative Efficiencies
3. Entrepreneurship and Revenue
4. Property and Infrastructure
5. Student Services

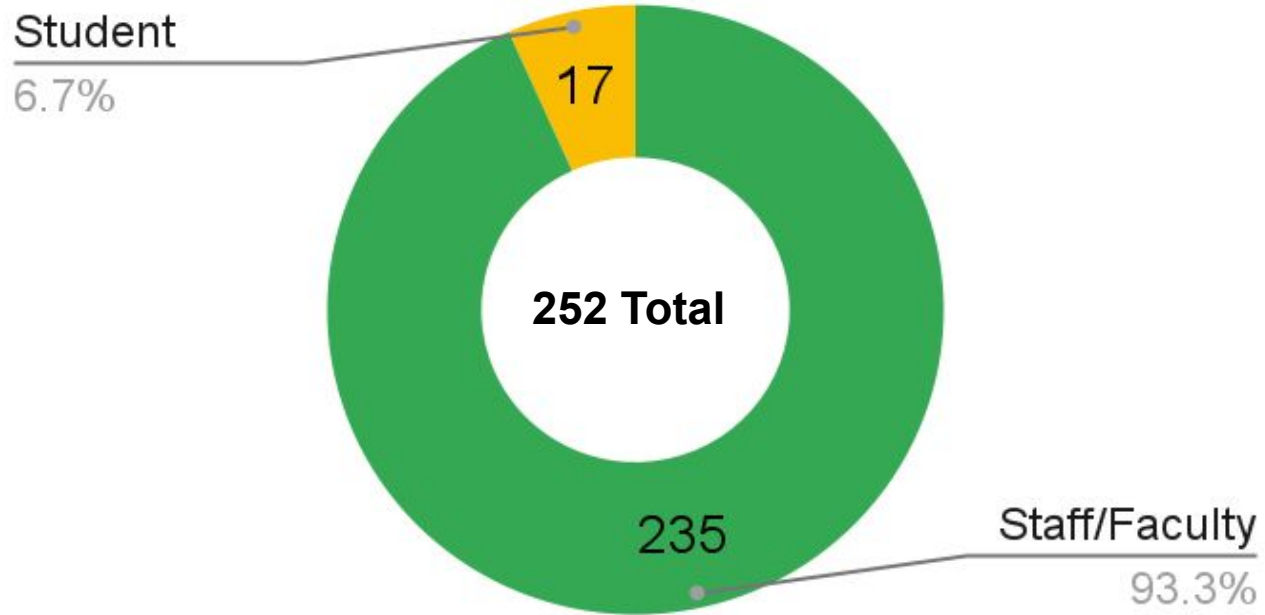
Timeline of Phase 1 Work:

Week 1, March 2, 2023	Kickoff Meeting
Week 2, March 13, 2023	Student Services
Week 3, March 20, 2023	Administrative Efficiencies
Week 4, March 27, 2023	Academic Efficiencies
Week 5, April 3, 2023	Property & Infrastructure
Week 6, April 10, 2023	Entrepreneurship & Revenue
Week 7, April 19, 2023	Committee Work
Week 8, April 24, 2023	Committee Work
Week 8, April 25, 2023	Campus Forum
Week 9, May 1, 2023	Committee Work
Week 10, May 10, 2023	Phase 1 Report Due

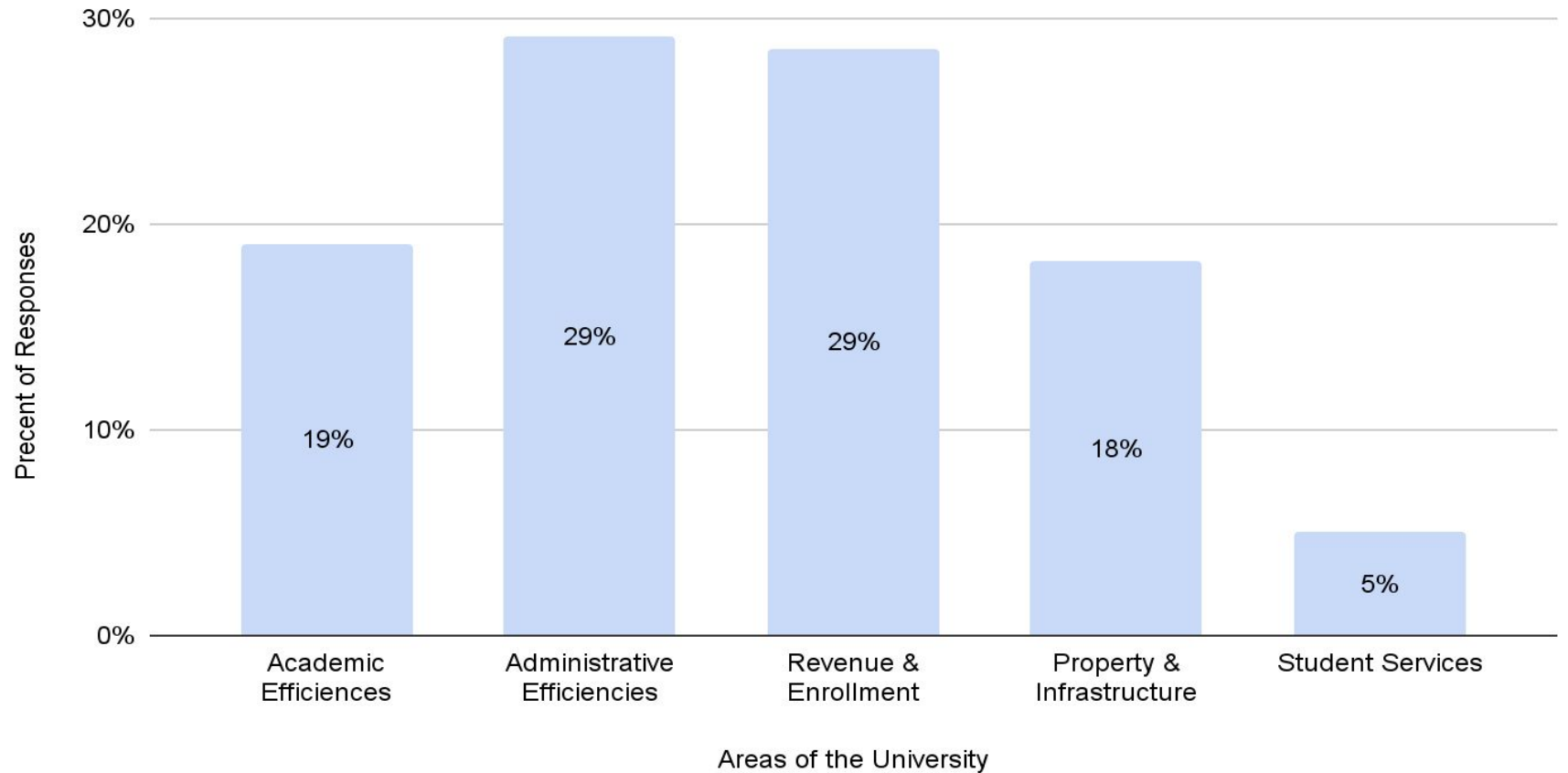
Open-Ended Survey Questions:

1. What is your idea to improve Fitchburg State University's financial sustainability?*
2. What is your rationale behind this idea?
3. What departments/areas may this impact?
4. Anything else you want to include about this suggestion?

Survey Respondents

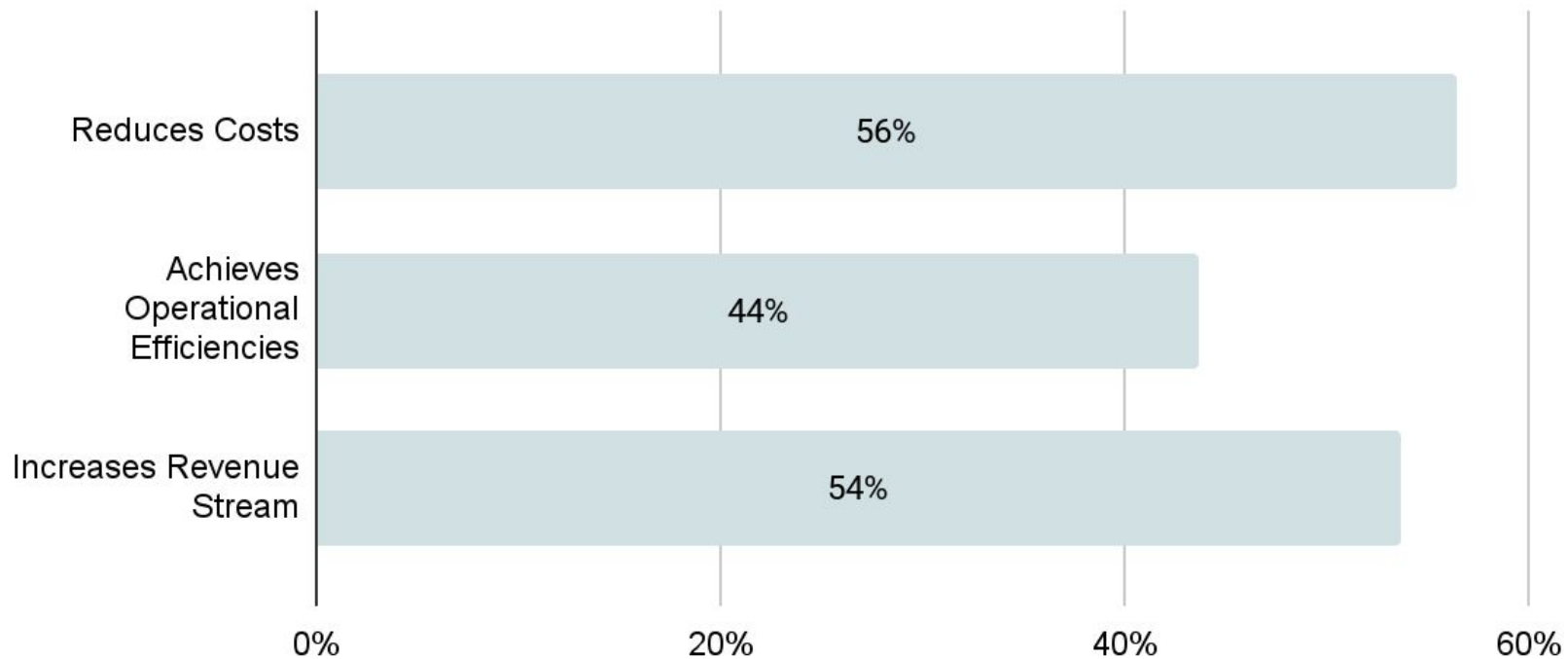


Percent of Responses in each Area



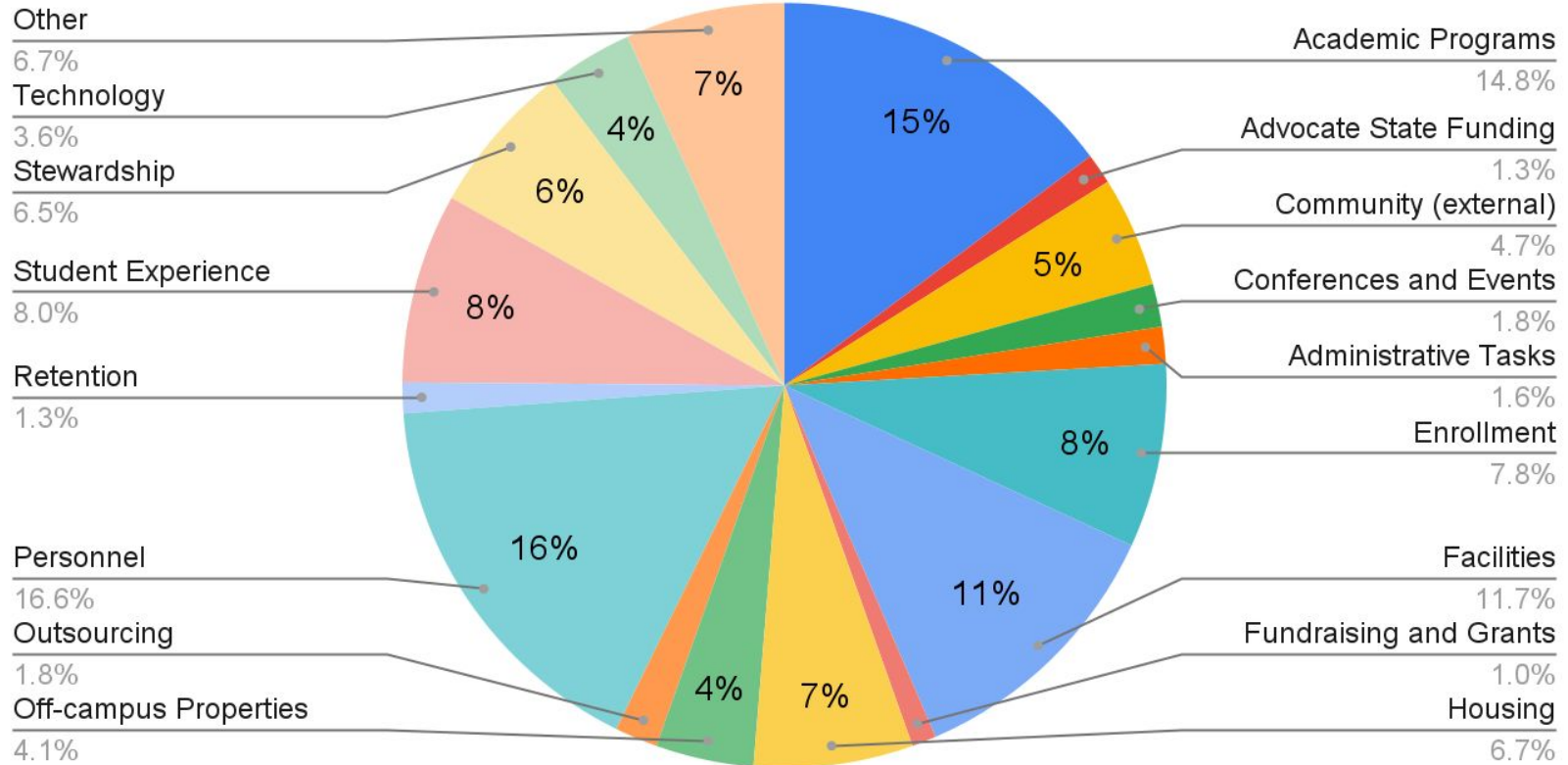
Self Reported Impact on Campus

Percentage of Respondents Choosing Each (respondents could select multiple)



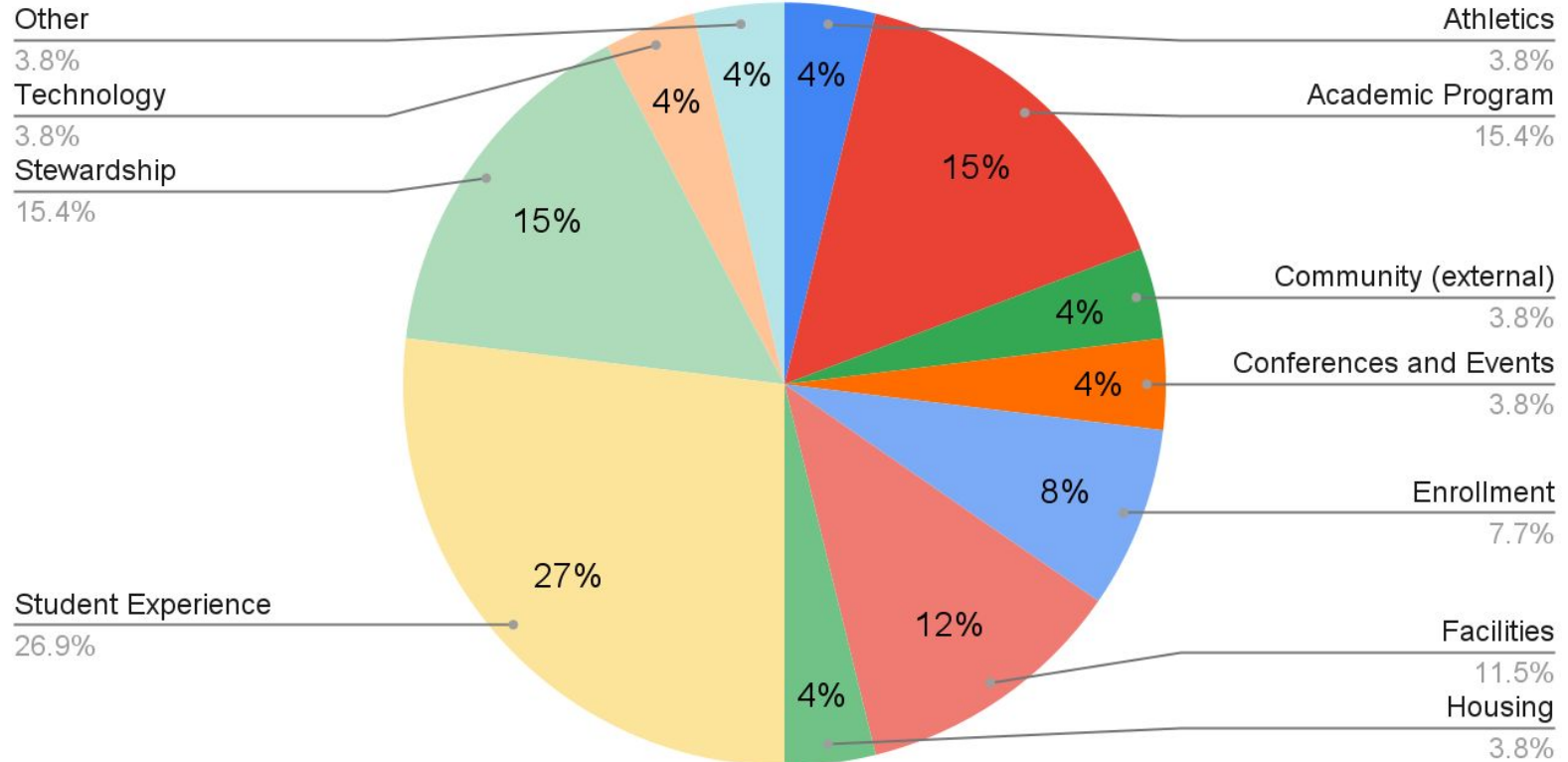
Percent of Subjects Assigned to Responses for All Responses

Some responses have multiple subjects assigned to them



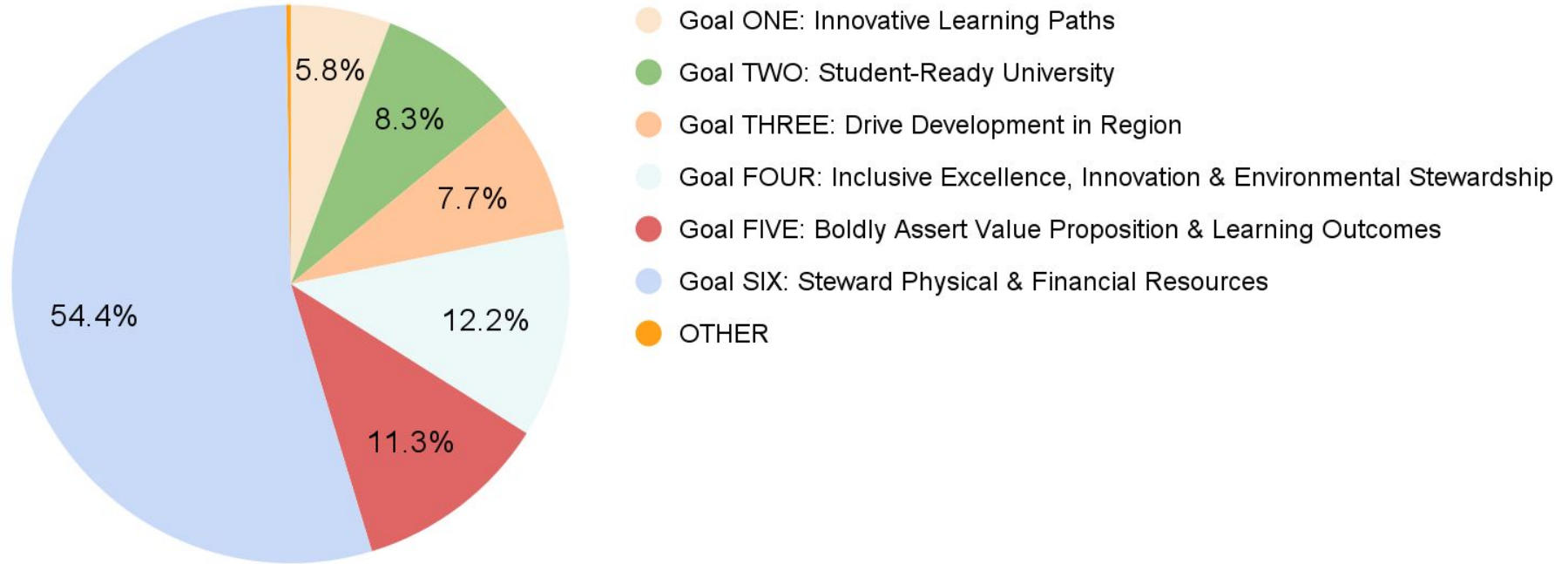
Percent of Subjects Assigned to Responses for Students

Some responses have multiple subjects assigned to them



Percent of Strategic Plan Goals Aligned with Responses

Some responses have multiple goals aligned with them



Group Work to Review Survey Results

Group 1	Group 2	Group 3	Group 4
Personnel	Retention	Facilities	Technology
Outsourcing	Academic Programs	Stewardship	Enrollment
Other	Student Experience	Off-Campus Properties	Fundraising & Grants
	Athletics	Conferences & Events	Advocate State Funding
		Housing	

What will the Phase 1 Report look like?

- Every idea submitted will be included in an appendix.
- 2-5 Big Ideas by Area
- Recommendation for further work for Phase 2

How Can You Be Involved?

- Send us and email to Phase 1 FSTFPhase1@fitchburgstate.edu
- Volunteer for Phase 2

Questions?