

FITCHBURG STATE UNIVERSITY
Presidential Search Committee Minutes
Executive Session
Thursday, March 14, 2024, 8:00am
Hilton Boston Logan Airport
One Hotel Drive, Boston, MA 02128

Committee Members Present: Lindsay Carpenter Connors, Mario Delci, Jennifer Flanagan, Eric Gregoire, Meg Hoey, Carolyn Hughes, Kelli Lundgren (ex-officio), Jessica Murdoch (ex-officio), Adriana Padilla Salgado, Deborah Phillips, Elise Takehana, Jonathan Thompson, David Tiernan, Richard Toomey, Allison Turner

Others Present: Greg Duyck (WittKieffer)

Call to order

Chair of the Presidential Search Committee, Eric Gregoire called the meeting to order at 8am.

Approve minutes from the February 23, 2024 meeting – VOTE 06PSC-23/24

R. Toomey made a motion to approve the minutes from the February 23, 2024 search committee meeting. J. Flanagan seconded the motion.

The Committee voted to approve the motion.

Approve minutes from the March 1, 2024 meeting – VOTE 08PSC-23/24

J. Flanagan made a motion to approve the minutes from the March 1, 2024 search committee meeting. D. Tiernan seconded the motion.

The Committee voted to approve the motion.

Approve minutes from the March 5, 2024 meeting – VOTE 09PSC-23/24

J. Flanagan made a motion to approve the minutes from the March 5, 2024 search committee meeting. D. Tiernan seconded the motion.

The Committee voted to approve the motion.

Chairman Gregoire reminded the committee that from this series of interviews, the committee is to identify at least three, but no more than five finalists to the Trustees for review. He outlined the question sequence for the candidates and reminded the committee to limit side-talking, project voice and turn cell phones off for the interviews. Greg Duyck (WittKieffer) also asked the committee to remain open minded throughout the process and outlined the process of candidate introductions, follow up questions and the debrief process.

Trustee Gregoire asked if there were any additional questions or comments. There were none.

Executive Session

Chairman Gregoire declared pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a)(8) that an open meeting would have a detrimental effect in obtaining qualified candidates for the position of president. Therefore, he respectfully requested that the Presidential Search Committee enter Executive Session to consider or interview applicants for employment or appointment by the committee, selection of finalists for interviews. The Chair declared the committee would not return to open session.

A motion was made to enter Executive Session to consider or interview applicants for employment or appointment by the committee, selection of finalists for interviews, and related logistics for finalist's interviews and that the committee would not return to open session by Jennifer Flanagan and seconded by Dave Tiernan.
The Committee voted to approve the motion.

The Committee entered Executive Session at 8:14am.

A series of confidential interviews were held with presidential candidates throughout the day. At the conclusion of the interviews, a brief discussion ensued.

The executive session concluded via roll call at 5:44pm.

Respectfully Submitted,



Eric A. Gregoire, Chairman of the Presidential
Search Committee
Board of Trustees